# **CENTRAL WAREHOUSING CORPORATION**



# (A Premier Schedule 'A' Mini Ratna Govt. of India Undertaking)

Corporate Office: 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi-110 016
Website: <a href="https://www.cewacor.nic.in">www.cewacor.nic.in</a>

# "Warehousing for Everyone"

# Advertisement No CWC/1-Manpower/DR/Rectt/2023/01

Central Warehousing Corporation, a Schedule-A Mini-Ratna, Category-I, Central Public Sector Undertaking under the administrative control of Ministry of Consumer Affairs, Food & Public Distribution, providing Scientific storage facilities for agricultural inputs, produce and other notified commodities besides providing logistics infrastructure like CFSs/ICDs, Land Custom Stations, Air Cargo Complexes etc. for import-export cargo, invites online application from eligible candidates, who fulfil the prescribed qualification, experience, age, etc., for the posts indicated below:

# **A1. DETAILS OF POSTS**

Post Code	Name of the Post	No. of vacancies			Scale of Pay (IDA) (Rs.)	AGE (As on last date of submission of
		Current	Backlog	Total		Application i.e. 24.09.2023)
1.	Assistant Engineer (Civil)	SC: 02 ST: 01 OBC: 04 UR: 10 EWS: 01	PwBD:01	18	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 25.09.1993 and later than 24.09.2005; both days inclusive)
2.	Assistant Engineer (Electrical)	OBC: 01 UR: 04	PwBD:01	05	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 25.09.1993 and later than 24.09.2005; both days inclusive)
3.	Accountant	SC: 04 ST: 01 OBC: 06 UR: 11 EWS: 02	PwBD: 02	24	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 25.09.1993 and later than 24.09.2005; both days inclusive)
4.	Superintendent (General)	UR: 10 EWS: 01	PwBD :01	11	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 25.09.1993 and later than 24.09.2005; both days inclusive)
5.	Junior Technical Assistant	SC: 17 ST: 05 OBC: 18 UR: 33 EWS: 08	PwBD: 04	81	29000-93000 (S-V)	28 Years (i.e. candidates should not have been born earlier than 25.09.1995 and later than 24.09.2005; both days inclusive)

CWC also invites online applications from eligible candidates for recruitment on direct basis to draw panel to fill up vacancies for the posts for the posts indicated below for Central Warehouses & offices located in the UT of Ladakh and North Eastern India under the Special Recruitment Drive:

# **A2. DETAILS OF POSTS (SPECIAL RECRUITMENT DRIVE)**

Post Code	Name of the Post	No. of vacancies		Scale of Pay (IDA) (Rs.)	AGE (As on last date of submission of Application i.e.	
		Current	Backlog	Total		24.09.2023)
6.	Superintendent (General)- SRD (NE)	UR: 02	NIL	2	40000-140000 (E-1)	30 Years (i.e. candidates should not have been born earlier than 25.09.1993 and later than 24.09.2005; both days inclusive)

7.	Junior Technical Assistant- SRD (NE)	SC: 01 ST: 01 OBC: 02 UR: 05 EWS: 01	NIL	10	29000-93000 (S-V)	28 Years (i.e. candidates should not have been born earlier than 25.09.1995 and later than 24.09.2005; both days inclusive)
8.	Junior Technical Assistant- SRD (UT of Ladakh)	UR: 02	NIL	02	29000-93000 (S-V)	28 Years (i.e. candidates should not have been born earlier than 25.09.1995 and later than 24.09.2005; both days inclusive)

Note: (i) For Junior Technical Assistant, 10 posts are for North-Eastern Region states and 02 posts are for UT of Ladakh (ii) For Superintendent(General), 02 posts are for North-Eastern Region states.

(iii) North Eastern Region states shall comprise of Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Tripura and Sikkim

The candidates selected against posts enlisted in table A2 will be posted in the UT of Ladakh and North Eastern India Region initially and will be liable to be posted anywhere in India.

**ABBREVIATION**: UR – Unreserved; SC – Scheduled Caste; ST – Scheduled Tribe; OBC – Other Backward Class; PwBD – Persons With Benchmark Disabilities; EWS – Economically Weaker Sections.

#### IMPORTANT NOTE FOR EWS (ECONOMICALLY WEAKER SECTIONS):

- 1. 10% of Vacancies are reserved for the EWS as per the directions of Government of India instructions issued vide DoPT OM No. 36039/1/2019-Estt (Res) dated 19<sup>th</sup> January, 2019
- 2. Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Socially and Educationally Backward Classes and whose family has gross annual income below Rs. 8.00 lakh are to be identified as EWSs for the benefit of reservation. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. Income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also persons whose familyowns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:
  - i. 5 acres of Agricultural Land and above;
  - ii. Residential flat of 1000 sq. ft. and above;
  - iii. Residential plot of 100 sq. yards and above in notified municipalities;
  - iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
- 3. The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS Status.
- 4. The income and assets of the families as mentioned in para 2 would be required to be certified by an officer not below the rank of Tehsildar in the States/UTs. The candidates shortlisted for document verification/interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of document verification/interview.

The instructions issued by the Government of India in this regard from time to time shall be adhered to.

#### NOTE:

- (i) Minimum age to apply for all the posts is 18 Years.
- (ii) For the post code 01, 02, 03, 04, 05, 06, 07 & 08 in addition to Basic Pay & IDA, they will be entitled to other allowances/ perks/ special benefits as per the policies of the Corporation from time to time.
- (iii) Employees of the Corporation in regular pay scale are also entitled for other allowances / perks such as CPF, Contributory Pension, Gratuity, LTC, Performance Related Pay or Performance Linked Incentive as per admissibility, reimbursement of medical expenses for OPD treatment/ hospitalization of self and dependent family members as per eligibility, as per the policies of the Corporation from time to time.
- (iv) Reservation, age relaxation and other concessions to reserved category candidates, or for any other category, would be applicable as per Govt. of India orders; wherever posts are reserved under these categories.
- (v) Departmental candidates applying under direct recruitment will be entitled for age relaxation subject to the condition thatas on last date of receipt of application, the candidate should have at least 5 years of service left.

- (vi) The number of posts indicated in the advertisement is tentative and may vary as per actual requirements of the CWC.
- (vii) The persons with the Degree of Disability of minimum 40% and above are eligible for applying for the posts earmarked for PwBD Category. Age concession to PwBD candidates shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for the relevant category of disability.

# I. POSTS IDENTIFIED SUITABLE FOR PWD: (VACANCIES ENLISTED IN TABLE 'A1')

S. No.	Designation	Category	Sub-Category	Physical Requirements
1.	Assistant Engineer (Civil)	′	OH : OL, OA, ADV, MDY, DR HH : HH	S, ST, BN, W, SE, RW, H, C, MF
2.	Assistant Engineer (Electrical)	· · · · · · · · · · · · · · · · · · ·	OH : OL, OA, ADV, MDY, DR HH : HH	S, ST, BN, W, SE, RW, H, C
3.	Accountant	′	OH : OL, OA, ADV, MDY, DR HH : HH	S, ST, W, SE, RW, H, C
4.	Superintendent (General)	, ,	OH : OL, OA, ADV, MDY, DR HH : HH VH : LV	S, ST, BN, W, SE, RW, H, C
5.	Junior Technical Assistant	,	OH: OL, OA, ADV, MDY, DR HH: HH	S, ST, W, SE, RW, C

# II. NUMBER OF POSTS RESERVED FOR PWD: (VACANCIES ENLISTED IN TABLE 'A1')

S. No.	Name of post	Category of PWD		
		VH	НН	ОН
1.	Assistant Engineer (Civil)	-	-	1
2.	Assistant Engineer (Electrical)	-	1	-
3.	Accountant	-	1	1
4.	Superintendent (General)	1	-	-
5.	Jr. Technical Assistant	-	2	2

# III. POSTS IDENTIFIED SUITABLE FOR PWD: (VACANCIES ENLISTED IN TABLE 'A2')

S. No.	Designation	Category	Sub-Category	Physical
				Requirements
6.	Superintendent (General)- SRD	OH,	OH : OL, OA, ADV, MDY, DR	S, ST, BN, W,
	(NE)	HH,	нн : нн	SE, RW, H, C
		VH	VH : LV	
7.	Junior Technical Assistant- SRD	OH, HH	OH: OL, OA, ADV, MDY, DR	S, ST, W, SE, RW,
	(NE)		нн: нн	С
8.	Junior Technical Assistant- SRD	OH, HH	OH: OL, OA, ADV, MDY, DR	S, ST, W, SE, RW,
	(UT of Ladakh)		нн: нн	С

# IV. NUMBER OF POSTS RESERVED FOR PWD: (VACANCIES ENLISTED IN TABLE 'A2')

S. No.	Name of post	Category of PWD		
		VH	HH	OH
6.	Superintendent (General)- SRD (NE)	-	-	-
7.	Jr. Technical Assistant- SRD (NE)	-	-	-
8.	Junior Technical Assistant- SRD (UT of Ladakh)	•	-	-

**Legends:** VH- Visually Handicapped , LV-Low Vision, HH- Hearing Handicapped, HH-Hard Hearing, D-Deafness, OH-Orthopedically Handicapped, OL-One Leg, BL-Both Legs, OA-One Arm, BA-Both Arms, OAL-One Arm & one Leg, ADV-Acid Attack Victim, MDY-Muscular Disability, DR-Dwarfism, AD-Autism Disabilities, ID-Intellectual Disabilities, SLD-Special Learning Disabilities, MI-Mental Illness, SRD- Special Recruitment Drive

S: Sitting, ST: Standing, BN: Bending, W: Walking, SE: Seeing, RW: Reading & Writing, H: Hearing, C: Communication, MF: Manipulation by Fingers.

# V. Posts Reserved for Ex-Servicemen (VACANCIES ENLISTED IN TABLE 'A1')

S. No.	Name of post	Number of posts
1.	Jr. Technical Assistant	12

#### VI. Posts Reserved for Ex-Servicemen (VACANCIES ENLISTED IN TABLE 'A2')

S. No.	Name of post	Number of posts
1.	Jr. Technical Assistant- SRD	01
	(NE)	

#### VII. THE SELECTION PROCESS FOR RECRUITMENT FOR THE POSTS MENTIONED AT 'TABLE A1' WILL BE AS FOLLOWS:

Post Code	Selection Process
1, 2, 3 & 4 [Assistant Engineer (Civil), Assistant Engineer (Electrical), Accountant, Superintendent (General)]	Online Test + Document Verification followed by Interview
5 (Junior Technical Assistant)	Online Test + Document Verification

#### VIII. THE SELECTION PROCESS FOR RECRUITMENT FOR THE POSTS MENTIONED AT 'TABLE A2' WILL BE AS FOLLOWS:

Post Code	Selection Process
6 [Superintendent (General)]- SRD (NE)	Online Test + Document Verification followed by
	Interview
7 (Junior Technical Assistant)- SRD (NE)	Online Test + Document Verification
8 (Junior Technical Assistant)- SRD (UT of Ladakh)	Online Test + Document Verification

- (viii) Any eligible candidate willing to apply for advertised posts, is required to register for the Online Recruitment Process to be conducted for each post mentioned at S. No. 1 to 5 at Table A1 and S. No. 6 to 8 at Table A2. Candidates who appear and are shortlisted in the examination, will subsequently be called for an Interview for the post code 1 to 4 and 6 to be conducted by the CWC. For post code 5, 7 and 8, the shortlisted candidates will be called for document verification to assess their eligibility for the posts.
- (ix) CWC will make arrangements for conducting online examination, declare result of online examination and inform the shortlisted candidates about the Interview/document verification/ as the case may be. Prospective candidates will have to apply to CWC after carefully reading the advertisement regarding the process of examination, Interview, document verification, eligibility criteria, online registration process, payment of prescribed application fees/ intimation charges, pattern of examination, issuance of call letters etc. and ensure that they fulfill the stipulated criteria and follow the prescribed processes.

#### I. THE TENTATIVE SCHEDULE OF EVENTS IS AS FOLLOWS:

Event	Tentative Dates/Month
Online Registration	26.08.2023 to 24.09.2023
Payment of Application Fees- Online	26.08.2023 to 24.09.2023
Download of Call letter for Examination	Around 10 days before exam
Online Examination (Tentative dates)- some/ all/ additional dates as the need arises	Will be intimated later
Download of call letters for Interview/ Document verification	Will be intimated later
Conduct of Interview/ Document verification	Will be intimated later

Candidates are advised to regularly keep in touch with the CWC website www.cewacor.nic.in for details and updates.

#### B. ELIGIBILITY CRITERIA

Candidates, intending to apply for online test should ensure that they fulfil the minimum eligibility criteria specified by CWC which has been mentioned in the detail at **Table 'A1'** and **'A2'**.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for Online Test/appearing for and being shortlisted in the Online test and/or in the subsequent Interview/ document verification and subsequent processes does not imply that a candidate is empanelled for appointment in CWC. Final merit list for appointment will be prepared based on number of vacancies and marks secured in Online Test and Interview (wherever applicable) subject to qualifying / document verification process; as the case may be. No request for considering the candidature under any category other than in which applied will be entertained.

#### A candidate must be either -

#### I. NATIONALITY / CITIZENSHIP:

A candidate must be either -

- (i) a Citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan Refugee who came over to India before 1<sup>st</sup> January 1962 with the intention of permanently settling in India or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopiaand Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.
- II. EDUCATIONAL QUALIFICATIONS (As on 24.09.2023, candidates must be in possession of their Mark sheets/ Certificates confirming eligibility as on last day of application):

# POSTS ENLISTED IN TABLE A1

Post	Name of the Post	Educational Qualifications	Experience
Code			
1.	Assistant Engineer (Civil)	A Degree in Civil Engineering	NIL
2.	Assistant Engineer (Electrical)	A Degree in Electrical Engineering	NIL
3.	Accountant	B.Com or BA (Commerce) or Chartered Accountant or Costs and Works Accountants or SAS Accountants of the Indian Audit and Accounts Department with about three years' experience in Maintaining and auditing of Accounts in Industrial / Commercial / Departmental Undertakings.	3 Years
4.	Superintendent (General)	Post Graduate Degree in any discipline from a recognised University or Institution	NIL
5.	Junior Technical Assistant	Degree in Agriculture or a degree with Zoology, Chemistry or Bio-Chemistry as one of the subjects	NIL

#### **POSTS ENLISTED IN TABLE A2**

Post	Name of the Post	Educational Qualifications	Experience
Code			
6.	Superintendent	Post Graduate Degree in any discipline from a recognised University or	NIL
	(General)- SRD (NE)	Institution	
7.	Junior Technical	Degree in Agriculture or a degree with Zoology, Chemistry or Bio-Chemistry	NIL
	Assistant- SRD (NE)	as one of the subjects	
8.	Junior Technical	Degree in Agriculture or a degree with Zoology, Chemistry or Bio-Chemistry	NIL
	Assistant- SRD (UT	as one of the subjects	
	of Ladakh)		

#### WORKING KNOWLEDGE OF COMPUTER FOR ALL THE POSTS WILL BE AN ADDED ADVANTAGE

#### **IMPORTANT NOTE:**

- 1. All the educational qualifications mentioned should be from a University/ Institution/ Board recognised by Govt. of India/approved by Govt. Regulatory Bodies and the candidate must be in possession of mark sheet/ certificate as applicable for the post as on last date of the application. The minimum eligibility w.r.t. qualification shall be ascertained from the date of issuance of final marks sheet / certificate; as applicable for the post. Candidate appearing in final year/ final semester are not eligible to apply.
- 2. Where SGPA/CGPA/ OGPA is awarded, the same should be converted into equivalent Class / Division and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into equivalent Class / Division/Percentage.
- 3. Qualifications as mentioned in the advertisement shall only be accepted for this recruitment. Name of qualification, specialisation and Division / Class/ Percentage (wherever applicable) shall be clearly indicated on the mark sheet / certificate; or a certificate to this effect shall be produced by respective University / Institute; without which the qualification shall not be considered. No equivalent qualifications like PG Diploma in any discipline like PGDBM, PGDM etc. shall be considered wherever qualifications prescribed are as Master of Business Administration, Post Graduate Degree etc.
- 4. For the post of Accountant, the experience of "about 03 years" shall be treated as "a minimum of 03 years as on closing date of advertisement" and the "articleship" period shall not be counted in the requisite experience. Only regular employment experience shall be taken into account for calculating work experience.

#### III. RELAXATION IN MAXIMUM AGE LIMIT

In addition to the maximum age prescribed for a post; following categories of candidates shall also be entitled for age relaxation as prescribed: -

S. No.	Category	Age Relaxation
1.	Scheduled Caste/ Scheduled Tribe	5 years
2.	Other Backward Class (Non-Creamy Layer)	3 years
3.	Persons with Disability (PWD)	10 years
4.	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment, subject to ceiling as per Government guidelines	
5.	Ex-Serviceman* for the post code 5, 7 & 8	3 Years (after deducting no. of years of military service)
6.	Persons affected by 1984 riots	5 years

**Note**: Departmental candidates (Regular employees of CWC) applying under direct recruitment will be entitled for agerelaxation subject to the condition that as on last date of receipt of application, the candid ate should have at least 5 years of service left.

In all cases of age relaxation, maximum age limit taking into benefit of cumulative age relaxation shall not exceed 55 years as on last date of receipt of application i.e. 24.09.2023.

\*For Ex- Serviceman (applicable for post code: 5, 7 & 8) the Upper Age limit shall be relaxed as on last date of online application by allowing the deduction of period of actual Military Service from his actual age and the resultant age should not exceed the maximum age limit prescribed for the Post by more than 3 years (8 years in case of SC/ST; 6 years in case of OBC Candidates).

- i) The maximum age limit specified in 'Table A1 and A2' above is applicable to General Category candidates
- ii) The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with any one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. III (3) to III (6)
- iii) Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) at the time of Interview/ Document Verification and at any subsequent stage of the recruitment process as required by CWC.
- iv) Age concession is not admissible to sons, daughters and dependents of Ex-servicemen.
- v) The OBC candidates coming in the 'Creamy Layer' are not entitled to OBC reservation. They should indicate their category as 'General (GEN)'. The OBC candidates claiming reservation under the said category must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2022-2023, 2021-2022 and 2020-21 and issued on/ after April 01, 2023 (after the completion of FY 2022-23) but not later than the closing date of applications for the posts. The candidate should be in possession of requisite OBC certificate in the prescribed format in support of his/her claim for availing reservation on / before the closing date of applications for the posts.
- vi) If there are no posts reserved for reserved category candidate belonging to SC/ST/OBC/EWS category; these candidates can apply against unreserved posts; provided they meet all the norms prescribed for unreserved candidates. The SC/ST/OBC/EWS candidates will not be considered for any relaxation in age and relaxation in qualifying marks in Online Test/Interview or at any stage in the entire recruitment process if they apply for unreserved posts. However, SC/ST/PWD/Women & Ex-Servicemen will be exempted from payment of application fees in such cases.
- vii) Age concession to PwBD candidates shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified suitable for the relevant category of disability.
- viii) The above guidelines are subject to change in view of any Government of India guideline/clarification from time to time.

#### IV. DEFINITION OF EX-SERVICEMEN:

- i) An Ex-Serviceman means a person who has served in any rank whether as a combatant or non-combatant in the Regular Army, Navy, Air Force of the Indian Union, and
  - a) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
  - b) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
  - c) who has been released from such service as a result of reduction in establishment; or
- ii) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency, and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service

or

iii) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond his control and awarded medical or disability pension;

or

iv) personnel who were deputed in Army Postal Service for more than six months prior to 14<sup>th</sup> April 1987;

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v) Gallantry Award Winners of the Armed Forces including personnel of Territorial Army;

or

vi) Ex-Recruits boarded out or relieved on medical grounds and granted medical disability pension.

**NOTE 1**: If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. This benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. However, regardless of the fact that posts are reserved for Ex Servicemen or not they are eligible for age relaxation.

**NOTE 2**: The period of "Call up Service" of an Ex-Serviceman in the Armed Forces shall also be treated as service rendered in the Armed Forces for purpose of age relaxation.

**NOTE 3**: For any servicemen of the three Armed Forces of the Union to be treated as Ex-Servicemen for the purpose of securing the benefits of reservation, he must have already acquired, at the relevant time of submitting his application for the Post/Service, the status of Ex-Serviceman and/or is in a position to establish his acquired entitlement by documentary evidence from the competent authority that he would complete specified term of engagement for the Armed Forces within the stipulated period of one year from the closing date.

**NOTE 4**: An OBC/SC/ST/EWS category candidate who qualifies on the basis of relaxed standards viz. age limit, experience or qualifications, in online examinations, etc. is to be counted against reserved vacancies and not against general vacancies subject to fitness of such candidate for selection. In so far as cases of Ex-Servicemen and PWD (for posts identified suitable) are concerned, deduction from the age of Ex-Servicemen and PWD (for posts identified suitable) is permissible against the reserved or unreserved posts and such exemption cannot be termed as relaxed standards in regard to age.

#### V. <u>Definition of Persons With Disabilities</u>

Under section 34 of "The Rights of Persons with Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The post is identified suitable for the Persons under categories of disabilities as defined in the Schedule of RPWD Act 2016 and notified by the Department of Empowerment of Persons with Disabilities (Divyangjan) from time to time.

Accordingly, candidates with the disabilities identified at A-I are eligible to apply (as per GOI guidelines issued from time to time). Candidates claiming such benefits should produce certificate in original (by the Competent Authority issued on or before the last date of online submission of application in the prescribed format available at the end of this advertisement) in support of their claim at the time of Interview/document verification at any stage of the process if considered for selection to the particular post. Persons with Disabilities will have to work in Field Units/ Regional Offices/ Corporate Office as identified by the CWC.

#### A. Orthopedically Handicapped (OH)

A person's inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy and Acid Attack Victims. Orthopedically handicapped persons are covered under locomotor disability with following bench marks:

- OA- One arm affected (Right or Left)
- OL- One leg affected (Right or Left)
- OAL- One arm & One leg affected
- BL- Both legs affected but not arms

Persons with OA and OAL category should have normal bilateral hand functions.

- a. "Leprosy cured person" means a person who has been cured of leprosy but is suffering from:
  - i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eye-lid but with no manifest deformity;
  - ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;
  - iii. extreme physical deformity as well as advanced age which prevents him/her from undertaking any gainful occupation, and the expression "leprosy cured" shall be construed accordingly;
- **b.** "Cerebral palsy" means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;
- **c.** "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimeters) or less;
- **d.** "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making the proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;
- **e.** "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.
- B. Visual Handicapped ("VH" Category): Only those Visually Handicapped (VI) persons who suffer from the following condition are eligible to apply.

- a) "Low Vision" means a condition where a person has any of the following conditions, namely:
  - (i) visual acuity not exceeding 6/18 or less than 20/60 up to 3/60 or up to 10/200 (Snellen) in the better eye with best possible corrections; or
  - (ii) limitation of the field of vision subtending an angle of less than 40 degree up to 10 degree.

#### C. Hearing Handicapped ("HH" Category):

a) "Hard of hearing" means person having 60 DB to 70 DB hearing loss in speech frequencies in both ears;

**Note:** Only those persons with benchmark disabilities would be eligible for reservation. "Benchmark disability" means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes the persons with disability, where disability has been defined in a measurable terms, as certified by the certifying authority.

A person who wants to avail benefit of reservation will have to submit a disability certificate issued by a Competent Authority as per Government of India guidelines. Such certificate will be subject to verification/re-verification as may be decided by the competent authority

#### (i) Guidelines for Persons With Disabilities using a Scribe

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination. In all such cases where a scribe is used, the following rules will apply (As per instructions of the Department of Empowerment of Persons with Disabilities' OM No.34-02/2015- DD-III dated 23<sup>rd</sup> August, 2018):

- In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, the facility of scribe shall be given, if so desired by the candidate
- In case of other category of persons with benchmark disabilities, the provision of scribe can be allowed on production of certificate to the effect that the candidate concerned has physical limitation to write, and scribe is essential on their behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government health care institution as per the proforma at Form-XII. Appropriate option in the online application form shall have to be selected during the filling of the online application and the filled Form-XII shall be submitted by the candidate at the time of online examination
- The candidate has the discretion of opting for their own scribe or request the Central Warehousing Corporationfor the same. If the scribe is arranged by the Corporation, the candidate shall be allowed to meet the scribe two days before the examination
- In case the candidate brings their own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking examination. The persons with benchmark disabilities opting for own scribe should submit details of their own scribe in the online application form and bring the certificate at the time of Document verification/Interview as per proforma at Form-XIII
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfills all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes or otherwise advised, for every hour of the examination.
- The same scribe cannot be used by more than one candidate. In addition, the scribe arranged by the candidate should <u>not</u> be a candidate for current online recruitment for any post in CWC. If violation of the above is detected at any stage of the process, candidature for online examination of both the candidate and the scribewill be cancelled. Candidates eligible for, and who wish to use the services of a scribe in the examination should invariably and carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- During the exam, at any stage, if it is found that scribe is independently answering the questions, the
  exam session will be terminated and candidate's candidature will be cancelled. The candidature of
  such candidates using the services of a scribe will also be cancelled if it is reported after the
  examination by the test administrator personnel that the scribe independently answered the
  questions.

# (ii) Use of Scribe & Compensatory time (persons having less than 40% disability):

In addition to instructions applicable to PwBD candidates (who have disability of 40% or more), following rule will apply for persons with specified disabilities covered under the definition of Section 2(s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing:

A. The facility of scribe and/or compensatory time shall be granted solely to those having difficulty in

writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at **Form-XV**.

**B.** The qualification of the scribe should be one step below the qualification of the candidate taking examination. The person opting for own scribe should submit details of the own scribe as per proforma at **Form-XVI**.

# (iii) Guidelines for candidates with locomotor disability and cerebral palsy

A compensatory time of 20 minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment)

# (iv) <u>Guidelines for Visually Impaired candidates</u>

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the
  contents of the test in magnified font and all such candidates will be eligible for compensatory time of
  20 minutes or otherwise advised, for every hour of examination.
- The facility of viewing the contents of the test in magnifying font will be available to Visually Impaired candidates.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

# C. ONLINE EXAMINATION

I. The structure of the Online examination will be as follows:

**Assistant Engineer (Civil/Electrical)** 

Sr.	Name of the Tests (Not By sequence)	No. Of	Maximum	Medium of	Time allotted for each
No.		questions	Marks	Exam	test (Separately timed)
1.	Reasoning and Computer Aptitude	20	20	Hindi and	25 Minutes
1.				English	25 Millutes
2.	English Language	25	25	English	25 Minutes
3.	Data Analysis & Interpretation and	25	25	Hindi and	30 Minutes
Э.	Quantitative Aptitude			English	
4.	General Awareness	20	20	Hindi and	15 Minutes
4.				English	
5.	Professional Knowledge	55	110	Hindi and	55 Minutes
Э.				English	
	Total	145	200		2 Hours 30 Minutes

Accountant

Sr.	Name of the Tests (Not By sequence)	No. Of	Maximum	Medium of	Time allotted for each
No.		question	Marks	Exam	test (Separately timed)
		S			
1.	Reasoning and Computer Aptitude	40	40	Hindi and	45 Minutes
1.				English	45 Milliutes
2.	English Language	35	35	English	25 Minutes
3.	Data Analysis & Interpretation and	40	40	Hindi and	45 Minutes
Э.	Quantitative Aptitude			English	
4.	General Awareness	20	20	Hindi and	15 Minutes
4.				English	
5.	Professional Knowledge	65	65	Hindi and	50 Minutes
5.				English	
	Total	200	200		3 Hours

Superintendent (General)

Superm	tenaciit (deneral)				
Sr.	Name of the Tests (Not By	No. Of	Maximum	Medium of	Time allotted for each
No.	sequence)	questions	Marks	Exam	test (Separately timed)
1	Reasoning and Computer Aptitude	50	50	Hindi and	50 Minutes
1.				English	50 Minutes
2.	English Language	50	50	English	30 Minutes
2	Data Analysis & Interpretation and	50	50	Hindi and	45 Minutes
3.	Quantitative Aptitude			English	

4.	General Awareness	50	50	Hindi and English	25 Minutes
	Total	200	200		2 Hours 30 Minutes

# **Junior Technical Assistant**

Sr. No.	Name of the Tests (Not By	No. Of	Maximum	Medium of Exam	Time allotted for each
	sequence)		Marks		test (Separately timed)
1.	. Reasoning and Computer Aptitude		40	Hindi and English	35 Minutes
2.	English Language	35	35	English	20 Minutes
3.	Data Analysis & Interpretation and	40	40	Hindi and English	35 Minutes
3.	Quantitative Aptitude				
4.	General Awareness	20	20	Hindi and English	10 Minutes
5.	Professional Knowledge	65	65	Hindi and English	50 Minutes
	Total	200	200		2 Hours 30 Minutes

Syllabus for Professional Knowledge test (wherever applicable) (This is only a Broad/Indicative syllabus and it may slightly change in the examination):

# Syllabus for Assistant Engineer (Civil) [Post Code-1]

# A. Structural Engineering (20 marks)

- i. Engineering Mechanics
- ii. Strength of Material
- iii. Structural Analysis
- iv. Engineering Material (other than concrete and steel)
- v. Concrete Structures, Design & IS Codes
- vi. Steel Structures, Design & IS Codes

# B. Geotechnical Engineering & Geomatics Engineering (20 marks)

- i. Soil Mechanics
- ii. Foundation Engineering
- iii. Soil Improvement Techniques

# C. Water Resources Engineering (10 marks)

- i. Fluid Mechanics
- ii. Hydraulics
- iii. Hydrology
- iv. Irrigation

# D. Environmental Engineering (10 marks)

- i. Water and Waste Water
- ii. Air Pollution
- iii. Municipal Solid Wastes
- iv. Noise Pollution

# E. Transportation Engineering (20 marks)

- i. Transportation Infrastructure
- ii. Highway Pavements
- iii. Traffic Engineering

# F. Surveying (10 marks)

- i. Principles of surveying
- ii. Maps
- iii. Distance and angle measurement
- iv. Traversing and triangulation survey
- v. Horizontal and vertical curves
- vi. Basics of GIS and GPS

- G. Project Management & Planning (10 marks)
- H. Concrete technology and prestressed concrete (10 marks)

#### Syllabus for Assistant Engineer (Electrical) [Post Code-2]

# A. Electric Circuits (17 marks)

- i. Network graph
- ii. KCL, KVL, Node and Mesh analysis
- iii. Transient response of dc and ac networks
- iv. Sinusoidal steady-state analysis
- v. Resonance, Passive filters, Ideal current and voltage sources
- vi. Thevenin's theorem, Norton's theorem, Superposition theorem, Maximum power transfer theorem
- vii. Two-port networks, Three phase circuits, Power and power factor in ac circuits.

#### B. Electromagnetic Fields (7 marks)

- i. Coulomb's Law, Electric Field Intensity, Electric Flux Density
- ii. Gauss's Law, Divergence
- iii. Electric field and potential due to point, line, plane and spherical charge distributions
- iv. Effect of dielectric medium
- v. Capacitance of simple configurations
- vi. Biot-Savart's law, Ampere's law, Curl, Faraday's law, Lorentz force
- vii. Inductance, Magnetomotive force, Reluctance, Magnetic circuits
- viii. Self and Mutual inductance of simple configurations.

# C. Signals and Systems (7 marks)

- i. Representation of continuous and discrete-time signals
- ii. Shifting and scaling operations
- iii. Linear Time Invariant and Causal systems
- iv. Fourier series representation of continuous periodic signals
- v. Sampling theorem, Applications of Fourier Transform, Laplace Transform and z-Transform.

# D. Electrical Machines (16 marks)

- i. Single phase transformer: equivalent circuit, phasor diagram, open circuit and short circuit tests, regulation and efficiency
- ii. Three phase transformers: connections, parallel operation
- iii. Auto-transformer, Electromechanical energy conversion principles
- iv. DC machines: separately excited, series and shunt, motoring and generating mode of operation and their characteristics, starting and speed control of dc motors
- v. Three phase induction motors: principle of operation, types, performance, torque-speed characteristics, no-load and blocked rotor tests, equivalent circuit, starting and speed control
- vi. Operating principle of single-phase induction motors
- vii. Synchronous machines: cylindrical and salient pole machines, performance, regulation and parallel operation of generators, starting of synchronous motor, characteristics
- viii. Types of losses and efficiency calculations of electric machines.

# E. Power Systems (17 marks)

- i. Power generation concepts, ac and dc transmission concepts
- ii. Models and performance of transmission lines and cables
- iii. Series and shunt compensation
- iv. Electric field distribution and insulators
- v. Distribution systems, Per-unit quantities, Bus admittance matrix
- vi. Gauss-Seidel and Newton-Raphson load flow methods
- vii. Voltage and Frequency control, Power factor correction
- viii. Symmetrical components, Symmetrical and unsymmetrical fault analysis
- ix. Principles of over-current, differential and distance protection
- x. Circuit breakers, System stability concepts, Equal area criterion.

#### F. Control Systems (16 marks)

- i. Mathematical modelling and representation of systems
- ii. Feedback principle, transfer function, Block diagrams and Signal flow graphs
- iii. Transient and Steady-state analysis of linear time invariant systems
- iv. Routh-Hurwitz and Nyquist criteria, Bode plots, Root loci
- v. Stability analysis, Lag, Lead and Lead-Lag compensators
- vi. P, PI and PID controllers
- vii. State space model, State transition matrix.

#### G. Electrical and Electronic Measurements (16 marks)

- i. Bridges and Potentiometers
- ii. Measurement of voltage, current, power, energy and power factor
- iii. Instrument transformers, Digital voltmeters and multimeters, Phase, Time and Frequency measurement
- iv. Oscilloscopes, Error analysis.

#### H. Analog and Digital Electronics (7 marks)

- i. Characteristics of diodes, BJT, MOSFET
- ii. Simple diode circuits: clipping, clamping, rectifiers
- iii. Amplifiers: Biasing, Equivalent circuit and Frequency response
- iv. Oscillators and Feedback amplifiers
- v. Operational amplifiers: Characteristics and applications
- vi. Simple active filters, VCOs and Timers, Combinational and Sequential logic circuits, Multiplexer, Demultiplexer, Schmitt trigger, Sample and hold circuits, A/D and D/A converters
- vii. 8085Microprocessor: Architecture, Programming and Interfacing.

#### I. Power Electronics (7 marks)

- i. Characteristics of semiconductor power devices: Diode, Thyristor, Triac, GTO, MOSFET, IGBT
- ii. DC to DC conversion: Buck, Boost and Buck-Boost converters; Single and three phase configuration of uncontrolled rectifiers, Line commutated thyristor-based converters
- iii. Bidirectional ac to dc voltage source converters, Issues of line current harmonics
- iv. Power factor, Distortion factor of ac to dc converters, Single phase and three phase inverters, Sinusoidal pulse width modulation.

# Syllabus for Accountant [Post Code -3]

# A. Financial Accounting (35 marks)

- i. Indian Accounting Standards (Ind As) notified by MCA under Companies Act, 2013.
- ii. Accounting Process and GAAP
- iii. Accounting of Income, expense, Assets & liabilities.
- iv. Preparation of Bank reconciliation statement.
- v. Rectification entries & disclosure notes in annual accounts.
- vi. Cash flow statement.
- vii. Format of preparation of final accounts of company.
- viii. Banking operations: Transaction & Accounting.
- ix. Pay Roll accounting
- x. Nature and functions of Cost Accounting and methods of cost control/cost reduction.

# B. Taxation (20 marks)

- i. Income Tax: Concept and various provisions as per Income Tax Act, 1961.
- ii. Salient features/ provisions related to Goods & Services Tax Act, 2017

#### C. Auditing (10 marks)

- i. Auditing: Concept
- ii. Company Audit
- iii. Audit reports and Audit Certificates
- iv. Ledger Scrutiny
- v. Internal Control

Syllabus for Junior Technical Assistant, Junior Technical Assistant- SRD (NE) and Junior Technical Assistant- SRD (UT of Ladakh) [Post Code -5,7 and 8]

- i. **Basic Agriculture (20 marks)** Crop Production, Animal Husbandry, Plant Protection, Agriculture Extension, Horticulture, Agriculture Economics
- ii. **Botany (10 marks)** Cell Biology: Tissue, Organ & Organ System, Genetics, Plant Classification, Diversity, Ecology, Life Process: Photosynthesis, Respiration, Circulation, Movement etc.
- iii. **Zoology (20 marks)** Insect: Morphology, Physiology, Taxonomy. Organ System, Heredity & Variation, Micro Organisms, Storage & Public Health, Insects & Rodents, Insecticides, Toxicology
- iv. Chemistry (10 marks) Chemical bonding, Organic Chemistry, Inorganic Chemistry, Biochemistry
- v. **Physics (5 marks)** Motion, Force & Energy, Electricity, Magnetism, Light & Sound, Thermodynamics, Measurement.

CWC reserves the right to modify the structure of the examination which will be intimated through its website. Other detailed information regarding the examination will be given in an <u>Information Handout</u>, which will be made available for the candidates to download along with the call letters from the authorised CWC website <a href="https://www.cewacor.nic.in">www.cewacor.nic.in</a>

Please note that candidates will not be permitted to appear for the online examination without the following documents:

- 1. Valid Call Letter for the respective date and session of Examination
- 2. Photo-identity proof (as specified) in original bearing the same name as it appears on the call letter/application form.
- 3. Photocopy of photo-identity proof (as mentioned in (2) above)

Candidates reporting late i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination.

The reporting time mentioned on the call letter is prior to the start time of the test. Though the duration of the examination is 60 to 180 minutes according to the posts, the candidates may be required to be at the venue for upto 4 hours or more including the time required for completion of various formalities such as verification and collection of various requisite documents, biometric data capturing, logging in, giving of instructions etc. and including disruptions beyond control.

#### a) Penalty for Wrong Answers

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate, one fourth  $(1/4^{th})$  of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the candidate; there will be no penalty for that question.

# b) Examination Centres

- (i) The examination will be conducted online in venues across centres in India. The tentative list of Examination centres is available in **Annexure I**.
- (ii) No request for change of centre for Examination shall be entertained.
- (iii) CWC, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- (iv) CWC also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- (v) Candidate will appear for the examination at an Examination Centre at their own risk and expenses and CWC willnot be responsible for any injury or losses etc. of any nature.
- (vi) Any unruly behaviour/misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from future exams conducted by CWC.

# V. CUT OFF SCORE (Approval)

Name of the post	Maximum ratio in order of merit for Interview/ Document Verification
Assistant Engineer (Civil/ Electrical), Accountant, Superintendent (General)	1:5
Junior Technical Assistant	1:3

Each candidate will be required to obtain a minimum score in each section of Online examination and also a minimum total score to be considered to be shortlisted for interview/ document verification. Minimum score to qualify the Professional Knowledge Section in the Online Examination for the posts of Assistant Engineer (Civil), Assistant Engineer (Electrical), Accountant, Junior Technical Assistant, Junior Technical Assistant (SRD-NE) and Junior Technical Assistant (SRD-UT of Ladakh) [Post Code 01, 02, 03, 05, 07 & 08] is fixed at

60%. The Corporation reserves the right to relax/enhance the requirement of minimum qualifying marks in Online examination, in order to enhance/restrict the number of candidates to be called for interview, based on performance in the online examination and to commensurate with the number of vacancies. Depending on the number of vacancies available, cut-offs will be decided and candidates will be shortlisted for interview/ document verification. Prior to the completion of the interview process, scores obtained in the online examination will not be shared with the candidates shortlisted for interview. However, the scores of unsuccessful candidates will be shared at the time of declaration of result of online test.

# VI. Process for Arriving at Scores

The Scores of Online Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference indifficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores\*
- \* Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
- (iii) The corrected scores obtained by each of the candidates in different sessions (if held) will be normalized using equi-percentile method.
- (iv) Test-wise scores and scores on total is reported with decimal point up to two digits. Note: Cut-offs are applied on sectional as well as total score

#### D. INTERVIEW/ DOCUMENT VERIFICATION (To be conducted at Delhi)

#### I. For the post code 1, 2, 3, 4 and 6

Candidates who shall be shortlisted in the online test will subsequently be called for an Interview in the post to candidate ratio of 1:5, to be conducted by CWC. The document verification will be completed at the time of Interview. The said processes will be conducted at selected centre. The centre, address of the venue, time & date of Interview will be informed to the shortlisted candidates in the call letter. Candidates are required to download their Interview call letters from authorised CWC website <a href="www.cewacor.nic.in">www.cewacor.nic.in</a>. Please note that any request regarding change in date, centre etc. of Interview will not be entertained. However, the CWC reserves the right to change the date/ venue/ time/ centre etc. of Interview or hold supplementary process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any.

The total marks allotted for Interview shall be 100. The minimum qualifying marks in Interview will be 50% for Unreserved and EWS Candidates, 45% for OBC and 40% for SC/ST/PWD/Ex-Servicemen candidates. The weightage (ratio) of online examination (exam) and Interview will be 85:15. The combined final scores of candidates shall be arrived at on the basis of total scores obtained by the candidates in Online Exam and Interview.

A candidate should qualify both in the online test and Interview and be sufficiently high in the merit to be shortlisted for subsequent appointment process, details of which will be available subsequently on CWC website.

# II. For the post code 5, 7 and 8

Candidates who have been shortlisted in the online test will subsequently be called for the process of Document Verification (in person) in the post to candidate ratio of 1:3, to be conducted by CWC. The said processes will be conducted at the Corporate Office of CWC in Delhi. The address of the venue, time & date of Document Verification will be informed to the shortlisted candidates in the call letter. Candidates are required to download their Document Verification call letters from authorised CWC website <a href="https://www.cewacor.nic.in">www.cewacor.nic.in</a>. Please note that any request regarding change in date, centre etc. of Interview will not be entertained. However, the CWC reserves the right to change the date/ venue/ time/ centre etc. of Document Verification or hold supplementary process for particular date/ session/ venue/ centre/ set of candidates at its discretion, under unforeseen circumstances, if any.

Those candidates who come sufficiently high in merit and whose documents have been verified successfully and their eligibility for the posts has been established; will be shortlisted for appointment, details of which will be available subsequently on CWC website.

While appearing for the Interview/ Document Verification, the candidate should produce valid prescribed documents given below. In the absence of documents, candidature of the candidates shall be cancelled. CWC shall take no responsibility to receive/ connect any certificate/remittance/ document sent

separately.

III. List of Documents to be produced at the time of Interview/ Document Verification (as applicable)

The following documents in original together with a self-attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of Interview/Document Verification failing which the candidate may not be permitted to appear for the Interview/ Document Verification. Non-submission of requisite documents by the candidate at the time of Interview/ Document Verification will debar their candidature from further participation in the recruitment process.

- (i) Valid Interview/ Document Verification Call Letter downloaded by the candidate. Link will be provided on CWC website and intimated to the candidate vide SMS and Email. The candidates shall have to paste a 4.5 cm x 3.5 cm size photograph on the call letters for Interview/document verification.
- (ii) Valid system generated printout of the online application form registered for online examination of CWC
- (iii) Proof of Date of Birth (Birth Certificate or SSLC/ Std. X Certificate with DOB)
- (iv) Photo Identify Proof as indicated in Point F below
- (v) Mark sheets & certificates for educational qualifications from Std. X onwards.
- (vi) Caste Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC/ ST/ OBC category candidates and necessary certificate in case of EWS category candidates.
- (vii) In case of candidates belonging to OBC-NCL category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. The OBC candidates claiming reservation under the said category must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2022-2023, 2021-2022 and 2020-21 and issued on/ after April 01, 2023 (after the completion of FY 2022-23) but not later than the closing date of applications for the posts. Caste Name mentioned in certificate should tally letter by letter with Central Government list/ notification.
- (viii) Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General in the online application form.
- (ix) Benefits of reservation under EWS category can be availed upon production of an "Income and Asset Certificate" issued by a Competent Authority in the format prescribed by Government of India for the Financial Year 2022-23 and Valid for the Year 2023-24. The candidate should be in possession of requisite Income and Asset certificate in the prescribed format in support of his/her claim for availing reservation on/before the closing date of applications for the posts. The prescribed format and the Competent Authority have been given in DoPT OM No. 36039/1/2019-Estt.(Res) dated 31.01.2019. Format is enclosed at FORM-IX.
- (x) Disability certificate in prescribed format issued by the District Medical Board in case of Persons with Disability category. If the candidate has used the services of a Scribe at the time of online examination, the duly filled in details of the scribe in the prescribed format.
- (xi) An Ex-serviceman candidate has to produce a copy of the discharge Certificate/ pension payment order and documentary proof of rank last/ presently held (substantive as well as acting) at the time of Interview/ Document Verification. Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before 24.09.2024.
- (xii) Candidates serving in Government/ quasi govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of Interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid. The No Objection Certificate should be issued for appearing in Interview/ Document Verification for selection of posts in Central Warehousing Corporation.
- (xiii) Persons eligible for age relaxation under B III (6) must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government.
- (xiv) Persons falling in categories (ii), (iii), (iv) and (v) of Point B (I) should produce a certificate of eligibility issued by the Govt. Of India
- (xv) Any other relevant documents in support of eligibility

Note: - Candidates will not be allowed to appear for the Interview/ Document Verification if he/ she fails to produce the relevant eligibility documents as mentioned above.

No documents shall be directly sent to CWC by candidates before or after the Interview/ Document Verification.

The Competent Authority for the issue of the certificate to SC/ ST/ OBC/ PERSONS WITH DISABILITIES is as under (as notified by GOI from time to time):

Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ Deputy Collector/ First Class Stipendiary Magistrate/ City Magistrate/ Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate)/ Taluk Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

Economically Weaker Section: (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

<u>For Persons with Disabilities</u>: Authorised certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic/Ophthalmic/ENT Surgeon or any person designated as certifying authority by appropriate government.

Candidates belonging to SC, ST, OBC, EWS, PwD categories have to submit certificates in support of it at the time of interview.

Prescribed Formats of SC, ST, OBC, PwD, EWS certificates as applicable to be submitted at the time of Interview/ Document Verification can be downloaded from CWC website <a href="www.cewacor.nic.in">www.cewacor.nic.in</a>. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

#### E. OFFER OF APPOINTMENT

- 1. On completion of the Interview/ Document Verification process, candidates shortlisted will be issued offer of appointment keeping in view the spirit of Govt. Guidelines on reservation policy, various guidelines issued by Govt. of India/Others from time to time, administrative exigency, etc. No change in the data already registered by the candidate in the online application form is possible. A candidate belonging to SC/ST/OBC/EWS category, who is selected on the same standard as applied to Unreserved category candidates will be treated as own merit candidates.
- 2. In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before/ above the candidate junior in age), as per the prevailing practice.
- 3. In case it is detected at any stage of the recruitment process that, the candidate does not satisfy the eligibility criteriatheir candidature/ chance in the process shall stand forfeited.
- 4. A <u>reserve list</u> to the extent of maximum 100 percent of the vacancies under each category may be kept, subject to the availability of candidates. In the event of any post remaining vacant, provisional allotment will be carried out for the candidates from the reserve list. However, if no vacancy arises owing to exigencies or otherwise, the candidates under the reserve list will not be considered for offer of appointment.
- 5. "Assistant Engineer (Civil/Electrical) (Post Code No. 01 & 02)", "Accountant" (Post Code No. 03), and "Superintendent" (Post Code no. 04 and 6) on qualifying the online test and Interview, shall be appointed in their prescribed Pay Scales initially and shall be placed under probation for two years.
- 6. Junior Technical Assistant (Post code No. 5 and 7) on qualifying the online test and document verification process, shall be appointed on the basis of marks obtained in online test in their prescribed pay scale initially and shall be placed under probation for two years.
- 7. Selected Assistant Engineers (Civil/ Electrical), Accountants and Superintendents shall have to furnish a Bond to serve the Corporation for a minimum of two years, of Rs. 25,000/- at the time of joining
- 8. Selected Junior Technical Assistant shall have to furnish a Bond to serve the Corporation for a minimum of two years, of Rs. 10,000/- at the time of joining.
- 9. All appointments will be subject to the Rules and Regulations of the Corporation in-force from time to time.
- 10. No person shall be eligible for appointment that had previously been dismissed or compulsorily retired from the service of the Corporation or from a Department of a State or the Central Government or from any Public Sector Undertaking.
- 11. No person shall be eligible for appointment who has been convicted in a Court of law for any offence involving moral turpitude.

This is an All India cadre and provisionally allotted candidates to the posts enlisted in Table A1 (subject to fulfilling all required criteria) may be posted anywhere in India/ outside India as per discretion of CWC. As a part of initial induction, the employees may have to mandatorily spend specified duration of tenure at Field Units of CWC.

The candidates selected against posts enlisted in table A2 will be posted in the UT of Ladakh and North Eastern India Region initially and will be liable to be posted anywhere in India.

#### F. IDENTITY VERIFICATION

#### i) DOCUMENTS TO BE PRODUCED

In the examination hall as well as at the time of interview/ Document Verification, the call letter along with a photocopy of the candidate's photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ University/ Aadhaar card or E-Aadhaar with a photograph/ Employee ID should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to their details on the call letter, in the Attendance List and requisite documents submitted.

If identity of the candidate is in doubt, the candidate may not be allowed to appear for the Examination/ interview/ Document Verification.

Ration Card will not be accepted as valid ID proof for this project.

Note: Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview/document verification Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview/document verification. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. However, if there is slight difference in name (such as use of initials, or use of surname) printed on call letter and the name in identity proof, the candidates may be allowed for examination after proper identification with the help of photograph on the identity card. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / original marriage certificate / affidavit in original.

# ii) BIOMETRIC DATA - Capturing and Verification

It has been decided to capture the biometric data (left thumb impression or otherwise) and the photograph of the candidates on the day of the Online Examination for all the candidates.

The biometric data and photograph will be cross verified on the day of interview/ Document Verification of qualifying candidates. Decision of the Biometric data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Candidates are requested to take care of the following points in order to ensure a smooth process

- a) If fingers are coated (stamped ink/ mehndi/ coloured etc.), ensure to thoroughly wash them so that coatingis completely removed before the online exam / interview / document verification.
- b) If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
- c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
- d) If the primary finger (left thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc. may be captured.

#### G. HOW TO APPLY

Candidates can apply online only from 26.08.2023 to 24.09.2023 and no other mode of application will be accepted. Pre-Requisites for Applying Online

Before applying online, candidates should—

#### (i) scan their:

- own photograph (4.5cm × 3.5cm)
- own signature (with black ink)
- left thumb impression (on white paper with black or blue ink)
- a hand-written declaration (on a white paper with black ink) (text given below)
- ensuring that the all these scanned documents adhere to the required specifications as given in

#### Annexure II to this Advertisement.

- (ii) Signature in CAPITAL LETTERS will NOT be accepted.
- (iii) The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)
- (iv) The text for the hand-written declaration is as follows -
  - "I,\_\_\_\_\_(Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."
- (v) The above-mentioned hand-written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates or other category candidates who cannot write, may get the text of declaration typed and put their left-hand thumb impression below the typed declaration and upload the document as per specifications.)
- (vi) Keep the necessary details/documents ready to make Online Payment of the requisite application fee/intimation charges

Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CWC may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying on-line and must maintain that email account and mobile number.

#### H. APPLICATION FEE / INTIMATION CHARGES

Male candidates belonging to Unreserved (UR), EWS and OBC shall be required to pay an online application fee of Rs. 850/- +Intimation charges of Rs. 400/-. SC/ ST/ Women/ PwD/ Ex-Servicemen candidates will be exempted from the payment of application fee; however, they will be required to pay intimation charges of Rs. 400/-. The amount is inclusive of GST. However, applicable payment gateway charges for online payment facilitation shall be borne by respective candidate.

Category of candidates	Application Fee	Intimation Charges	Total
Male candidates belonging to Unreserved (UR)/ EWS and OBC category	Rs. 850	Rs. 400	Rs. 1,250/-
SC, ST, PWD, Ex-Serviceman and Women candidates	NIL	Rs. 400	Rs. 400/-

**Note:** Above non-refundable fee is required to be paid by respective categories of candidates through online payment gateway only. Payment made through any other mode like DD, Cheque, Postal Order will not be accepted.

#### Procedure for applying online

- (1) Candidates are first required to go to the CWC's website <a href="www.cewacor.nic.in">www.cewacor.nic.in</a> and click on the link 'Career @CWC (Direct Recruitment)' and then click on the option "CLICK HERE TO APPLY ONLINE FOR ADVERTISEMENT NO. 2023/01" to open the On-Line Application Form.
- (2) To register application, choose the tab "Click here for New Registration" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
- (3) In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "SAVE AND NEXT" tab. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. Visually Handicapped candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correctprior to final submission.
- (4) Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible entertained after clicking the COMPLETE REGISTRATION BUTTON.
- (5) The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the 10<sup>th</sup> Class Certificates/ Mark sheets. Any change/alteration found may disqualify the candidature.
- (6) Validate your details and Save your application by clicking the 'Validate your details' and 'Save & Next' button.
- (7) Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature.
- (8) Candidates can proceed to fill other details of the Application Form.
- (9) Click on the Preview Tab to preview and verify the entire application form before COMPLETE REGISTRATION.
- (10) Modify details, if required, and click on COMPLETE REGISTRATION ONLY after verifying and ensuring that the photograph, signatures uploaded and other details filled by you are correct.

- (11) Click on 'Payment' Tab and proceed for payment.
- (12) Click on 'Submit' button.

#### I. Mode of Payment

Candidates have to make the payment of requisite fees/ intimation charges through ONLINE mode only:

- (i) The application form is integrated with the payment gateway and the payment process can be completed by following theinstructions.
- (ii) The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, UPI, IMPS, Cash Cards/ Mobile Wallets.
- (iii) After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE
- (iv) On successful completion of the transaction, an e-Receipt will be generated.
- (v) Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- (vi) Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.
- (vii) For Credit Card users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to your local currency based on prevailing exchange rates.
- (viii) To ensure the security of your data, please close the browser window once your transaction is completed.
- (ix) There is facility to print application form containing fee details after payment of fees. The application form is integrated with thepayment gateway and the payment process can be completed by following the instructions.

#### Note:

- After submitting your payment information in the online application form, please wait for the intimation from the server, DO NOT press Back or Refresh button in order to avoid double charge
- To ensure the security of your data, please close the browser window once your transaction is completed.
   After completing the procedure of applying on-line including payment of fees, the candidate should take a printout of the system generated on-line application form, ensure the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to the CWC.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. CWC will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidates do not receive the email and SMS intimations at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

An online application which is incomplete in any respect such as without photograph and signature, inhuman/inappropriate photograph and/ or signature uploaded in the online application form/ unsuccessful fee payment will not be considered as valid.

Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee to avoid the possibility of disconnection/ inability/ failure to log on to the CWC website on account of heavy load on internet/ website jam.

CWC does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the CWC. Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/ she shall beliable for prosecution/ civil consequences in case the information/ details furnished by him/ her is found to be false at a later stage.

# J. GENERAL INSTRUCTIONS

- (1) Candidates will have to <u>invariably</u> produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination and Interview/ Document Verification as the case may be.
- (2) Before applying for the mentioned posts, the candidate should ensure that he/ she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore to carefully read this advertisement and follow all the instructions given for submitting online application.
- (3) A Candidate's admission to the examination/ shortlisting for Interview/ Document Verification and/ subsequent process is strictly provisional. The mere fact that the call letter(s)/ has been issued to the candidate does not imply that his/ her candidature has been finally cleared by CWC. CWC would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/ false information/certificate/documents or has suppressed any material fact(s). If any of these shortcomings is/ are detected after appointment in CWC, their services are liable to be summarily terminated.
- (4) Decision of CWC in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the conduct of Examination, interview/ Document Verification etc. and any other matter relating to online exam will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by CWC in this behalf.
- (5) Candidates can apply for one or more posts across Table A1 and A2 as per their educational qualification and fulfilment of eligibility required for the posts. In such a case, the candidate has to apply and submit application fee separately for each post. However, based on the number of candidates applying for different posts under various permutations and combinations, the online test for the various posts can be held together/ separately on a single or multiple day across various sessions. Not more than one application should be submitted by any candidate for a particular post. In case of multiple Applications for a particular post, only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) for a particular post will stand forfeited.
- (6) The scribe arranged by the candidate should <u>not</u> be a candidate for any of the posts mentioned in this advertisement. If violation of the above is detected at any stage of the process, candidature for Online Examination of both; the candidate and the scribe will be cancelled.
- (7) Multiple attendance/ appearances in examination for same post and Interview or Document Verification will be summarily rejected/ candidature will be cancelled. Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other examination.
- (8) Any dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Delhi.
- (9) Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.
- (10) Any request for change of address, details mentioned in the online application form will not be entertained.
- (11) Any request for change of date, time and venue for online examination and interview will not be entertained.
- (12) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on CWC website shall prevail.
- (13) A candidate should ensure that the signatures appended by them in all the places viz. in their call letter, attendance sheet etc. and in all correspondence with the CWC in future should be identical and there should be no variation of any kind.
- (4.5cm × 3.5cm) should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
- (15) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a reexam is at the absolute discretion of CWC. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- (16) If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slightdifferences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.
- (17) Outstation candidates called for Interview/ Document Verification will be paid sleeper class to & fro railway/ bus fare oractual expenses incurred, whichever is less, by shortest route on production of proof of travel (rail/

- bus ticket etc.). The above concession will not be admissible to candidates who are already in service anywhere.
- (18) CWC shall not be responsible for any application made/ wrong information provided by an unauthorized person / institution. Candidates are advised not to share/ mention their application details with/to anyone.
- (19) Appointment of candidates is subject to they being declared medically fit, as per any other requirements of the CWC and subject to service and conduct rules of the CWC.
- (20) CWC reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection and appointment etc.
- (21) <u>Intimations will be sent by email and/ SMS only to the email ID and mobile number registered in the online application for Online examination.</u>

CWC shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of CWC. Candidates are advised to keep a close watch on the authorised CWC website <a href="https://www.cewacor.nic.in">www.cewacor.nic.in</a> for latest updates.

#### K. FOLLOWING ITEMS ARE NOT ALLOWED INSIDE THE EXAMINATION CENTRE: -

- a. Any stationary item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc.
- b. Any communication device like Mobile Phone, Bluetooth, Earphones, Microphone, Pager, Health Band etc.
- c. Other items like Goggles, Handbags, Hair-pin, Hair-band, Belt, Cap, etc.
- d. All ornament like Ring, Earrings, Nose-pin, Chain/Necklace, Pendants, Badge, brooch etc. should be thoroughly checked. In case of Mangal-sutra and permanent fixtures, the candidates may be allowed only after thorough checking and ensuring that no communication device is hidden in them.
- e. Any watch/Wrist Watch, Camera, etc.
- f. Any metallic item
- g. Any eatable item opened or packed, water bottle etc.
- h. Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc.
- i. Full sleeved shirts or tops are not permitted and only half sleeved clothing is allowed. However candidates may be allowed after folding their shirts up to their elbow for entire duration of the examination and proper checking. Shoes or other footwear which cover the toes should not be worn. Footwear should be open toe type and sandals or chappals are permitted. Candidates with long hair should tie their hair so that ears are not covered. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. The candidates wearing any religious dress shall be advised to reach the examination venue at least 30 minutes before the prescribed reporting time so that they may checked thoroughly.
- j. Candidates will be advised not to bring any of the banned items to the venue of the examination, as arrangement for their safekeeping cannot be assured. CWC or any agency engaged with conduct of the online examination shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.
  - Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban fromfuture examinations.
  - Candidates are advised in their own interest not to bring any of the banned items to the venue of the examination, as arrangement for their safekeeping cannot be assured. CWC or any agency engaged with conduct of the online examination shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.

#### L. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/ USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of examination, Interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of

- using unfair means or
- impersonating or procuring impersonation by any person or
- misbehaving in the examination/ Interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
  - resorting to any irregular or improper means in connection with his/ her candidature or
  - obtaining support for his/ her candidature by unfair means, or
- carrying mobile phones or similar electronic devices of communication in the examination/ Interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
- (a) to be disqualified from the examination for which he/ she is a candidate
- (b) to be debarred either permanently or for a specified period from any examination conducted by CWC
- (c) for termination of service, if he/ she has already joined the services of CWC.
- (d) An FIR may also be lodged with the Police against any such candidate.

#### Important:

CWC would be analysing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by CWC in this regard, it is inferred/concluded that the responses have been shared and scores obtained are not genuine/valid, CWC reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

# M. CALL LETTERS

The Centre, venue address, post applied for, date and time for examination and Interview/ Document Verification shall be intimated in the respective Call Letters.

An eligible candidate should download their call letter from the CWC's website <a href="www.cewacor.nic.in">www.cewacor.nic.in</a> by entering his/ her details i.e. Registration Number and Password/ Date of Birth. No hard copy of the call letter/ Information Handout etc. will be sent by post/ courier.

Intimations will be sent by email and/ SMS to the email ID and mobile number registered in the online application form for online test. CWC will not take responsibility for late receipt/ non-receipt of any communication e-mailed/ sent via SMS to the candidate due to change in the mobile number, email address, technical fault or otherwise beyond the control of CWC. Candidates are hence advised to regularly keep in touch with the authorised CWC website www.cewacor.nic.in for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process. Any request for change of centre, venue, date and time for examination and Interview shall not be entertained.

#### N. ANNOUNCEMENTS:

All further announcements/ details pertaining to this process will only be published/ provided on authorised CWC website <a href="https://www.cewacor.nic.in">www.cewacor.nic.in</a> from time to time.

Corrigendum to this advertisement, if any, shall be published only on the CWC website www.cewacor.nic.in.

Disclaimer: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection, process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the common recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect. Clarifications/ decisions given/ to be given by the Competent Authority at CWC, regarding process for recruitment shall be final and binding.

New Delhi

Dated: August 26, 2023

Dy. General Manager (Personnel) Central Warehousing Corporation

# **EXAMINATION CENTRES**

The examination may be held at the following centres and the address of the venue will be advised in the call letters. CWC, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc. CWC also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

Sr. No.	State/UT/NCR	Examination Centre (Single Tier)
1.	Andaman and Nicobar	Port Blair
2.	Andhra Pradesh	Chittoor, Guntur, Kurnool, Rajahmundry, Vijayawada, Vishakhapatnam, Tirupati, Kakinada
3.	Arunachal Pradesh	Guwahati, Jorhat
4.	Assam	
5.	Bihar	Darbhanga, Patna, Muzaffarpur, Bhagalpur, Purnea, Aarah
6.	Chandigarh	Chandigarh-Mohali
7.	Chhattisgarh	Raipur, Bilaspur
8.	Dadra and Nagar Haveli	Surat
9.	Daman and Diu	
10.	Delhi	Delhi/New Delhi/NCR, Faridabad, Ghaziabad, Noida, Greater Noida, Gurugram
11.	Goa	Panaji
12.	Gujarat	Ahmedabad- Gandhinagar, Rajkot, Anand, Vadodara, Surat
13.	Haryana	Faridabad, Gurugram, Ambala
14.	Himachal Pradesh	Shimla
15.	Jammu	
16.	Kashmir	Jammu, Srinagar
17.	Ladakh	
18.	Jharkhand	Jamshedpur, Ranchi
19.	Karnataka	Bengaluru, Belgaum, Hubballi/Dharwad, Mangaluru, Gulbarga, Udupi, Shimoga
20.	Kerala	Kochi, Thiruvananthapuram, Kannur, Kollam,
21.	Lakshadweep	Thrissur, Kottayam
22.	Madhya Pradesh	Bhopal, Gwalior, Indore
23.	Maharashtra	Mumbai/Thane/Navi Mumbai/MMR, Nagpur, Pune, Aurangabad, Kolhapur, Nasik, Jalgaon, Amravati, Nanded, Raigad
24.	Manipur	Guwahati, Jorhat, Agartala
25.	Meghalaya	7, 7, 7, 0, 11,
26.	Mizoram	
27.	Nagaland	
28.	Odisha	Balasore, Berhampur, Cuttack, Sambalpur, Bhubaneshwar, Raurkela
29.	Puducherry	Puducherry
30.	Punjab	Amritsar, Bhatinda, Ludhiana, Mohali, Patiala, Jalandhar
31.	Rajasthan	Kota, Jaipur, Udaipur, Jodhpur, Bikaner
32.	Sikkim	Guwahati
33.	Tamil Nadu	Chennai, Coimbatore, Madurai, Tiruchirappalli, Salem, Tirunelveli, Vellor
34.	Telangana	Hyderabad, Karimnagar, Warangal
35.	Tripura	Agartala
36.	Uttar Pradesh	Lucknow, Kanpur, Prayagraj, Muzaffarnagar, Ghaziabad, Noida, Greater Noida, Agra,
37.	Uttarakhand	Aligarh, Meerut, Moradabad
38.	West Bengal	Greater Kolkata, Hooghly, Siliguri

#### **ANNEXURE II**

#### Guidelines for scanning and Upload of Photograph (4.5cm × 3.5cm) & Signature

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

#### Photograph Image:

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb-50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

#### Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.
- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The applicant has to write the declaration in English clearly on a white paper with black ink
- The signature, left thumb impression and the hand-written declaration should be of the applicant and not by any other person.
- The signature will be used to put on the Call Letter and wherever necessary.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

#### **Left thumb impression:**

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- The hand-written declaration should be of the applicant and not by any other person.
  - File type: jpg / jpeg
  - o <u>Dimensions</u>: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3 cm \* 3 cm (Width \* Height)
  - o File Size: 20 KB 50 KB

#### **Hand-written declaration:**

- Hand written declaration content is to be as expected.
- Hand written declaration should not be written in CAPITAL LETTERS.
- The applicant has to write the declaration in English clearly on a white paper with black or blue ink.
- The hand-written declaration should be of the applicant and not by any other person.
- Hand written Declaration
  - o File type: jpg / jpeg
  - o <u>Dimensions</u>: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm \* 5 cm (Width \* Height)
  - <u>File Size</u>: 50 KB 100 KB

#### Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour.
- Crop the image in the scanner to the edge of the left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg
- Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

- Candidates using MS Windows/MSOffice can easily obtain documents in .jpeg format by using MS Paint or MSOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.
  - If the file size and format are not as prescribed, an error message will be displayed.
  - While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph, signature, left thumb impression and hand-written declaration.

#### **Procedure for Uploading the documents**

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration
- Click on the respective link "Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- · Select the file by clicking on it
- Click the 'Open/Upload' button Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

#### Note:

- (1) In case the left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
- (2) After uploading the left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her thumb impression / hand written declaration, prior to submitting the form.

After registering online candidates are advised to take a printout of their system generated online application forms.

# TENTATIVE PLACE OF POSTINGS AT REGIONAL OFFICES/CONSTRUCTION CELLS/ICDs/CFSs/WAREHOUSES/ PCSs OF CENTRAL WAREHOUSING CORPORATION

nidham, Kandla, Mundra, Pipavav, Dashrath, Valvada, ad, Rajkot, Surat, Thangadh, Vadod, Vyara harwad, Gadag, Gulbarga, Hospet, Hubli, Maddur, Mandya, aripur, Shimoga, Soundatti, Tumkur, Whitefield, Kasturi ndwara, Gwalior, Indore, Katni, Khandwa, Maksi, Malanpur, an, Sohagpur nampur, Bolangir, Choudwar, Cuttack, Jatni, Jajpur, Jeypore, Rayagada, Sonepur, Marshaghai on, Fazilka, Garhshankar, Gurdaspur, Hoshiarpur, Attari, Muktsar, Nabha, Pathankot, Ropar, Sirhind atore, Cuddalore, Erode, Hosur, Kumbakonam, Jagercoil, Royapuram, Singanallur, Tambaram, Thanjavur, ambakam, Kalmandapam
aripur, Shimoga, Soundatti, Tumkur, Whitefield, Kasturi andwara, Gwalior, Indore, Katni, Khandwa, Maksi, Malanpur, an, Sohagpur ampur, Bolangir, Choudwar, Cuttack, Jatni, Jajpur, Jeypore, Rayagada, Sonepur, Marshaghai an, Fazilka, Garhshankar, Gurdaspur, Hoshiarpur, Attari, Muktsar, Nabha, Pathankot, Ropar, Sirhind atore, Cuddalore, Erode, Hosur, Kumbakonam, Jagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
an, Sohagpur nampur, Bolangir, Choudwar, Cuttack, Jatni, Jajpur, Jeypore, Rayagada, Sonepur, Marshaghai on, Fazilka, Garhshankar, Gurdaspur, Hoshiarpur, Attari, Muktsar, Nabha, Pathankot, Ropar, Sirhind atore, Cuddalore, Erode, Hosur, Kumbakonam, Jagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
Rayagada, Sonepur, Marshaghai on, Fazilka, Garhshankar, Gurdaspur, Hoshiarpur, Attari, Auktsar, Nabha, Pathankot, Ropar, Sirhind atore, Cuddalore, Erode, Hosur, Kumbakonam, Jagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
Muktsar, Nabha, Pathankot, Ropar, Sirhind atore, Cuddalore, Erode, Hosur, Kumbakonam, lagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
Nagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
Nagercoil, Royapuram, Singanallur, Tambaram, Thanjavur,
anj, R.P. Bagh, Safdarjang Flyover
d, Surajpur, Bahraich, Ballia, Banda, Basti, Bijnore, Bisalpur, kabad, Ghaziabad, Gola Gokarnath, Gorakhpur, Kanpur,
aunath Bhanjan, Muzaffar Nagar, Naini, Rampur,
Charkhi Dadri, Fatehabad, Ganaur, Gohana, Hisar, Indri, Adampur, Naraingarh, Narwana, Palwal, Rohtak, Sirsa,
og, Bongaigaon, Dhemaji, Cachar, Barpeta, Karimganj
uggirala, Gudivada, Guntur, Kapada, Kaikalur, Kakinada, anur, Ongole, Pedakakani, Rajahmundry, Rayanapadu, 'ijaywada,
wal, Jangaon, Karminagar, Medak, Mehaboobnagar, gpur, Siddipet, Suryapet, Warangal
ner, Chomu, Deoli, Hanumangarh, Jhunjhunu, gaur, Parbatsar, Sikar, Sitapura, Sriganganagar,
anjikode, Kannur, Kottayam, Kozikode, Kunnamthanam,
Burdwan, Haldia, Midnapore, Cooch Behar, Durgachak, Falta, ak Mahal Road, Panchpara, Panihati, Petrapole, Raninagar, d, Uluberia
a, Chikalthana, Daryapur, Gondia, Jalgaon, Kalmboli, etham Miraj, Nagpur, Nanded, Nasik, Pune,Sangli, Soundad, avi Mumbai, Dronagiri Node, Logistic Park, Distripark
Madhepura, Mohania, Mokama, Munger, Musallapur,
Raigarh, Surri
on Vidiga a la

<u>Note</u>: The list is tentative only and place of posting is not guaranteed to any selected candidate. The same will depend upon actual manpower requirement of CWC and postings will be done accordingly. No claim/correspondence/outside influence shall be entertained in this regard and any such outside influence will debar the candidate for appointment in CWC.

# **LIST OF FORMS**

FORM – I	FORMAT OF SC / ST CASTE CERTIFICATE
FORM – II	FORMAT OF OBC CASTE CERTIFICATE
FORM – III	FORMAT OF DECLARATION TO BE PRODUCED BY OBC CANDIDATES
FORM – IV	DISABILITY CERTIFICATE (IN CASES OF AMPUTATION OR COMPLETE PERMANENT PARALYSIS OF LIMBS AND IN CASES OF BLINDNESS)
FORM – V	DISABILITY CERTIFICATE (IN CASE OF MULTIPLE DISABILITIES)
FORM – VI	DISABILITY CERTIFICATE (IN CASES OTHER THAN THOSE MENTIONED IN FORM IV AND V)
FORM - VII	FORM OF CERTIFICATE APPLICABLE FOR RELEASED/RETIRED PERSONNEL FROM ARMY / NAVY / AIR FORCE
FORM – VIII	FORM OF CERTIFICATE FOR SERVING PERSONNEL WHO ARE DUE TO BE RELEASED WITHIN ONE YEAR
FORM – IX	UNDERTAKING TO BE GIVEN BY SERVING ARMED FORCE PERSONNEL WHO ARE DUE TO BE RELEASED WITHIN ONE YEAR
FORM - X	FORM OF CERTIFICATE APPLICABLE FOR SERVING ARMED FORCE PERSONNEL WHO HAVE ALREADY COMPLETED THEIR INITIAL ASSIGNMENT AND ARE ON EXTENDED ASSIGNMENT
FORM – XI	FORM OF UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMAN
FORM – XII	CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE
FORM – XIII	LETTER OF UNDERTAKING FOR USING OWN SCRIBE
FORM-XIV	FORMAT FOR EWS CERTIFICATE
FORM-XV	CERTIFICATE FOR PERSON WITH SPECIFIED DISABILITY COVERED UNDER THE DEFINITION OF SECTION 2 (s) OF THE RPWD ACT, 2016 BUT NOT COVERED UNDER THE DEFINITION OF SECTION 2(r) OF THE SAID ACT, I.E. PERSONS HAVING LESS THAN 40% DISABILITY AND HAVING DIFFICULTY IN WRITING
FORM-XVI	LETTER OF UNDERTAKING BY THE PERSON WITH SPECIFIED DISABILITY COVERED UNDER THE DEFINITION OF SECTION 2 (s) OF THE RPWD ACT, 2016 BUT NOT COVERED UNDER THE DEFINITION OF SECTION 2(r) OF THE SAID ACT, I.E. PERSONS HAVING LESS THAN 40% DISABILITY AND HAVING DIFFICULTY IN WRITING

# FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

37. This is to certify that Sri / Smt / Kum*		_son ,	/ daughter	*of_
of village / town*		in	District	/
Division*	of the State / Union Territory*	belon	gs to the	
Caste/Tribe* which is recognize	d as a Scheduled Caste/ Scheduled Tribe* under:			
* The Constitution ( Scheduled Castes) Order, 1950;				
* The Constitution ( Scheduled Tribes) Order, 1950 ;				
* The Constitution (Scheduled Castes)(Union Territories	)Orders, 1951;			

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.]:

\* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956;

\* The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

- \* The Constitution (Andaman and Nicobar Islands) Scheduled
  Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled
  Tribes Orders (Amendment) Act, 1976;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;
- \* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;
- \* The Constitution (Pondicherry) Scheduled Castes Order 1964;
- \* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
- \* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;
- \* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;
- \* The Constitution (Nagaland) Scheduled Tribes Order, 1970;
- \* The Constitution (Sikkim) Scheduled Castes Order, 1978;
- \* The Constitution (Sikkim) Scheduled Tribes Order, 1978;
- \* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989;
- \* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1991;
- \* The Constitution (ST) Orders (Second Amendment) Act,1991;
- \* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
- \* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
- \*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
- \*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
- \*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

		Father	/Mother*							Smt / Kum i*		
	of		village		/			-				_in
District/Division*	of th	e State/Un	ion Territory	k							who belong	to
the	_ Caste / Tribe*	which is re	cognized as	Sche	edule	d Ca	ste/Sc	hedu	uled Tril	be* in th	e State/Uni	on
				ſΝ	lame	of	the a	auth	orityl v	vide the	eir order l	Vo.
Territory* issued by the				[,,	uiiic	v.		uutii	~, j	vide tile	ii olaci i	-0.
Territory* issued by the	dated		·		idilic	0.	the t	uuun	oney]	vide the	iii order r	
Territory* issued by the  39. Shri/Smt/Kumari*	dated								•		reside(s)	

Signature \_\_\_\_\_

Designation \_

Place: [With seal of Office]
Date: State/Union Territory

Note: The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

\* Please delete the words which are not applicable.

# Delete the paragraph which is not applicable.

# <u>List of authorities empowered to issue Caste / Tribe Certificates:</u>

- 1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.
- 2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.
- 3. Revenue Officer not below the rank of Tehsildar.
- 4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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# FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Ku	ımari			son/d	aughter	of
	of v	illage/Town		Distric	t/Division	on
in the State/	Union	Territory		belongs	to	the
commun	ity which is r	recognized as a	backward class unde	r the Government of	India,	
Ministry of Social Justice and Empowerment's I						
and/or his/her famil		- · · · · -		District/Divisio		
-	' <del>-</del> '		fy that he/she does no	= -		
(Creamy Layer) mentioned in column 3 of th	e Schedule t	to the Governm	ent of India, Departr	nent of Personnel &	Trainin	g OM
No.36012/22/93- Estt.[SCT], dated 8-9-1993	**.					
Dated:			Distric	t Magistrate		
			Deput	y Commissioner etc.		
Seal						

- \* the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.
- \*\*- As amended from time to time.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

# Form of declaration to be submitted by the OBC candidates (in addition to the Community Certificate)

Son / daughter of Shri	resident of village / town
/city district State.	hereby declare that I belong to the
Community which is recognized a	s a backward class by the Government of India for the
purpose of reservation in services as per orders contained in Departme	ent of Personnel and Training Office Memorandum No.
3610222/93-Estt (SCT) dated 08/09/1993. It is also declared that I don't b	pelong to persons / sections / (Creamy Layer) mentioned
in column 3 of Schedule to the above referred Office Memorandum date	ed 08/09/1993, O.M. No. 36033/3/2004-Estt (Res) dated
09 <sup>th</sup> March 2004 and O.M. No. 36033/3/2004-Estt (Res) dated 14 <sup>th</sup> Octob	er, 2008.
	Signature of the Candidate
	Full Name
	Addross

# **Disability Certificate**

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
(Prescribed proforma subject to amendment from time to time)
(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size
Attested
Photograph
(Showing face
only) of the

person with disability

	Certificate No.:		Date :		
	This is to certify that I have car	efully examined			
	Shri/Smt./Kum			son/wife/dau	ghter of Shri
			Date of Birth	(DD / MM / YY)	
	Ageyears, male/fem	nale Registration No		permanent resident o	of House
	No	Ward/Village/Street			Post Office
		District	State	, whose photograph is	s affixed
	above, and am satisfied that:				
(A)	he/she is a case of :				
•	locomotor disability Blindness				
(Ple	ase tick as applicable)				
(B)	The diagnosis in his/her case is				
(C)		(in figure)	per	cent (in words) perman	ent physica
ımp 2.	airment/blindness in relation to his The applicant has submitted the fo			s (to be specified)	
۷.	Nature of Document	Date of		thority issuing certificate	$\neg$
	reactive of Bocament	Dute of	Details of day	money issuing ceremeate	
		Issue			
		13340			
					_
		(Signature and Se	eal of Authorised Signa	atory of notified Medical Aut	hority)
		(10	<b>.</b>	,.	,,
	Signature/Thumb impression of the				
	person in whose				
	favour disability				

certificate is issued.

# **Disability Certificate** (In case of multiple disabilities)

# (Prescribed proforma subject to amendment from time to time) (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

**Recent PP size** Attested Photograph (Showing face only) of the person with

						disability
	Cei	rtificate No. :			Date:	
	Thi	is is to certify that we ha	ve carefully examined			
	Shi	ri/Smt./Kum				_son/wife/daughter of Shri
				Dat	e of Birth (DD / MM	/ YY)
	Age	eyears, male/fem	aleRegis	tration No		_permanent resident of
	Но	use No	Ward/Villag	ge/Street		Post
	Off	fice		District	State	_, whose photograph is
	aff	ixed above, and are satis	sfied that:			
		s per guidelines (to be s	=	=		airment/disability has beer the relevant disability in the
	Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physica impairment/me	l ental disability (in %)
	1	Locomotor disability	@			
	2	Low vision	#			
	3	Blindness	Both Eyes			
	4	Hearing impairment	£			
	5	Mental retardation	х			
	6	Mental-illness	x			
(B)	In the	light of the above, his/h	er over all permanent	physical impairm	ent as per guidelines (t	o be specified), is as follows
In fi	gures: -		_percent			
In w	ords:				percen	t
2.	This co	ondition is progressive/n	on-progressive/likely	to improve/not lil	kely to improve.	
3.	Reasse	essment of disability is :				
not	necessa	nry,				

/ YY)	is recommended / after e.g. Left/Right/both arms/legs	_years	_months, and t	herefore this certificate shall be valid till (DD /	MM
# - e.	g. Single eye / both eyes				
£ - e.	g. Left / Right / both ears				
4.	The applicant has submitted the fol	lowing documents	as proof of resid	dence :-	
	Nature of Document	Date of	D	etails of authority issuing certificate	
		Issue			
5.	Signature and Seal of the Medical A	uthority			
	Name and seal of Member	Name and se	al of Member	Name and seal of Chairperson	

Signature/Thumb impression of the person in whose favour disability certificate is issued.

# **Disability Certificate**

# (In cases other than those mentioned in Form IV and V) (Prescribed proforma subject to amendment from time to time)

# (NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

**Recent PP size** Attested Photograph (Showing face only) of the person with disability

Cei	rtificate No. :			Date:	
	is is to certify that I have	carefully examined			
	-	-			
Shi	ri/Smt./Kum				son/wife/daughter of S
			Dat	e of Birth (DD / N	IM / YY)
Ag	eyears, male/f	emaleRe	egistration No		permanent reside
Pos	st Office		District	State	, whose photograph is
aff	ixed above, and am satisf	fied that he/she is a C	Case of		disability. His/her extent of
pei	rcentage physical impairm	ent/disability has beer	n evaluated as per	guidelines (to be spe	cified) and is shown against
the	e relevant disability in the	table below:			
	1			<u> </u>	
Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent impairment/n	physical nental disability (in %)
	Language disability	-		pac.rcy	Territor disability (iii /s)
1	Locomotor disability	@			
2	Low vision	#			
3	Blindness	Both Eyes			
4	Hearing impairment	£			
5	Mental retardation	х			
6	Mental-illness	х			
ase stril	ke out the disabilities whi	ch are not annlicable	.)	•	
usc 50111	te out the disabilities will	cir are not applicable	,		
The ab	ove condition is progress	ive/non-progressive	likely to improve	/not likely to improv	ve.
Reasse	essment of disability is:				
	•				
not ne	cessary,				
ic ross	mmandad / after	voors	months and t	harafara this sartifi	cate shall be valid till (DD / I
	mmenueu / ditei	veais	monulis, and t		.a.e Suan ve vano ini (1717/1

@ - e.g. Left/Right/both arms/legs

# e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of	Details of authority issuing certificate
	Issue	

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.

# Form of Certificate applicable for Released/Retired Personnel

					d proforma s	time)	nendment				
		certified	that	_	h			Name	·		•
	whose d	vy/Air For	birth ce.	IS	has	renaerea	service	Trom		_ to	in
	Amy	, , , ,	uc.								
2.	He has been	released	from mili	ary service	s:						
% a)	on completio	on of assign	nment oth	erwise tha	n						
(i)	by way	y of dismis	ssal, or								
(ii)	by way	y of discha	arge on ac	count of mi	sconduct or i	nefficiency,	or				
(iii)	on his	own requ	est, but w	ithout earn	ing his pensi	on, or					
(iv)	he has	not been	transferre	ed to the re	serve pendin	g such relea	ise.				
%b)	on account	of physica	l disability	attributab	le to Military	Service.					
%c)	on invalidm	ent after p	outting in	at least five	e years of Mil	itary service	e				
3. amer	He is covere ded from tim			ion of Ex-Se	erviceman (Ro	e-employmo	ent in Cent	tral Civil Se	rvices and Posts	s) Rules, 19	979 as
	Place:				Signature Compete	, Na nt Authorit	_	and	Designation	of	the
	Date:				SEAL						
	% Delete t	he paragr	aph which	is not app	licable.						
	** Author follows:	ities who	are compe	etent to issu	ue certificate	to Armed F	orces Pers	onnel for a	vailing Age con	cessions a	re as
(a) Direc									, Army Hqrs., N Air Hqrs., New		Navy :

In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS, Mumbai; Air Force: Air Force Records, New Delhi.

# Form of Certificate for Serving Personnel (Applicable for serving personnel who are due to be released within one year) (Prescribed proforma subject to amendment from time to time)

It is certified that No in	Rank	Name	is serving
the Army/Navy/Air Force from_			
He is due for release/retiren	nent on completior	of his specific period of assi	gnment on or before
No disciplinary case is pendi	ng against him		
Place	::	Sign	nature, Name and Designation of the Competent Authority **
Date:			SEAL
** Authorities who are competer follows:	nt to issue certifica	te to Armed Forces Personne	el for availing Age concessions are as
	in the Army/Navy/Air Force from  He is due for release/retiren  No disciplinary case is pendi  Place  Date:  ** Authorities who are compete	in the Army/Navy/Air Force from  He is due for release/retirement on completion No disciplinary case is pending against him  Place:  ** Authorities who are competent to issue certifica	the Army/Navy/Air Force from  He is due for release/retirement on completion of his specific period of assi  No disciplinary case is pending against him  Place: Sign  Date:  ** Authorities who are competent to issue certificate to Armed Forces Personne

Directorate of Personnel, Naval Hqrs., New Delhi; Air Force: Directorate of Personnel Officers, Air Hqrs., New Delhi.

Mumbai; Air Force: Air Force Records, New Delhi.

In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS,

# Undertaking to be given by serving Armed Force personnel who are due to be released within one year (Prescribed proforma subject to amendment from time to time)

(1)	appointment will be subject to my produ that I have been duly released/ retired/	sis of the recruitment/Examination to which this application relates, my cing documentary evidence to the satisfaction of the Appointing Authority discharged from the Armed Forces and that I am entitled to the benefits he Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules,				
(2)	I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-serviceman in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment or the civil side (including Public Sector Undertaking, Autonomous Bodies/Statutory Bodies, Nationalised Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-serviceman.					
	Place:					
	Date:	Signature and Name of Candidate				

# Form of Certificate applicable for Serving Armed Force Personnel who have already completed their initial

It is certified that No\_\_\_\_\_\_ Rank\_\_\_\_\_Name\_\_\_\_\_\_whose date of

1.

# assignment and are on extended assignment (Prescribed proforma subject to amendment from time to time)

	birth is	is serving in the Army/Navy/Air Force from	
2.	He has already co	mpleted his initial assignment of five years on	and is on extended assignment till
3. from	<u> </u>	ion to his applying for civil employment and he will be of offer of appointment.	e released on three months' notice on selection
		Place :	Signature, Name and Designation of the
			Competent Authority **
		Date :	SEAL
	** Authorities w follows:	ho are competent to issue certificate to Armed Force	s Personnel for availing Age concessions are as
(a) Direc		ioned Officers including ECOs/SSCOs: Army: Military S Naval Hqrs., New Delhi; Air Force: Directorate of Per	

(b) In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: CABS,

Mumbai; Air Force: Air Force Records, New Delhi.

(Signature of the Candidate)

#### UNDERTAKING TO BE GIVEN BY THE EX-SERVICEMAN

I understand that, if selected on the basis of recruitment/examination to which the application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the Appointing Authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-Employment in Central Civil Services and Posts rules, 1979, as amended from time to time).

I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-S in regard to the recruitment covered by this examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies/Statutory Bodies, Nationalized Banks, etc.) by availing of the concession of reservation of vacancies admissible to Ex-S.

I further submit the following information:

a) Date of appointment in Armed Forces
b) Date of discharge
c) Length of service in Armed Forces
d) My last Unit/Corps

Place:
Date:

# CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE

This is to certify that, I have examined Mr/Ms/Mrs		(name of the
candidate with disability), a person with	(nature and	d percentage of
disability as mentioned in the certificate of disability), S/oD/o		, a resident of
	(Village/District/State) and	d to state that
he/she has physical limitation which happens his/her writing capal	bilities owing to his/her disability.	
Place:		
Date:		
		(Signature)
Chief Medica	al Officer/ Civil Surgeon/ Medical Surgeon/ Medical Surgeon/	•
	a Government healt	h care institution
	Name	and Designation
Name of	Covernment Hearital/Health cove	المماد والمؤدرة ومعادية
Name of	Government Hospital/ Health care	centre with seal

# Note:

Certificate should be given by a specialist of the relevant stream/disability (Eg. Visual Impairment- Ophthalmologist, Locomotor Disability-Orthopaedic specialist/PMR)

# LETTER OF UNDERTAKING FOR USING OWN SCRIBE

I,a candidate with	(name of
the disability), appearing for the	(name of the examination), bearing Roll No.
and Registration No	at
(name of the centre) in the District & State	(name of the district and state). My
qualification is	
l do, hereby, state that	(name of the scribe) will provide the
services of Scribe for the undersigned for taking the aforesaid e	xamination.
I do, hereby, undertake that the qualification of scribe is	. In case, subsequently
it is found that qualification of scibe is not as declared by the un my right to the post and claims relating thereto.	dersigned and is beyond my qualification, I shall forfeit
Place:	
Date:	
	(Signature of the candidate with Disability)

# Government of \_\_\_\_\_\_ (Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No	Date:			
VALID FOR THE YEAR				
This is to certify that Shri/Smt./Kumari				
Sections, since the gross annual income* of his/her only) for the financial year	His/her family does not own or possess any			
2. Shri/Smt./Kumaricaste which is notrecognized as a Schedu Classes (Central List)	belongs to the led Caste, Scheduled Tribe and Other Backward			
Sign	nature with seal of Office			
	Name			

Recent Passport size attested photograph of the applicant

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

# **Competent Authority to issue EWS Certificate:**

- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- iii. Revenue Officer not below the rank of Tehsildar and
- iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

<sup>\*\*</sup>Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

<sup>\*\*\*</sup>Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed whileapplying the land or property holding test to determine EWS status.

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

This is to certify the	nat, we h	ıave examiı	ned Mr/Ms/Mrs	s	(name	of the can	didate),
S	/o	/D/o	,		а	resident	of
(Vill/PO/	PS/Distr	ict/State),	aged	yrs, a	person	with	
(nat	ure of d	isability/co	ndition), and to	state t	hat he/	she has lin	nitation
which hampers his	s/her wr	iting capak	oility owing to	his/her	above	condition.	He/she
requires support of	scribe fo	or writing th	ne examination.				

- 2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.
- 3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto \_\_\_\_\_(it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

(Signature & Name) Name)		(Signature& Name)	(Signature & Name)	(Signature& Name)			
Orthopedic / PMR specialist	Rehabilitation Psychologist/Psychiatrist		Neurologist (if available) therapist (if available)				
Chief Medical Officer/Civil Surgeon/Chief District Medical OfficerChairperson							

Name of Government Hospital/Health Care Centre with Seal

Place:	
Date:	

# **FORM-XVI**

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

<u> </u>	,	a candi	date	with			(n	ature	of
disability/condition	) appearin	g for the	! <u></u>				(name	of t	he
examination)	bearing	Roll	No.	_					at
		(name	of	the	centre)	in	the	Distr	ict
					(name	of	the Stat	:e). M	у
educational qualifi	cation is				<del>.</del>				
2.					I do hereby	state	that	(nan	ne
of the scribe) wi aforementioned ex	•	the servic	e of s	cribe	for the unde	ersign	ed for	taking	the
3.								do he	•
undertake that his								In c	
subsequently it is beyond my qualificand claims relating	cation. I sh	•				•	_		
					(Sig	natur	e of the	candid	late)
	(counte	r signature	by the	e pare	nt/guardian, if	the	candidat	e is mi	nor)
Place:									
Date:									