

APPLICATIONS ARE INVITED FOR RECRUITMENT TO THE POSTS OF:-

1. Senior Resident under Central Residency Scheme for Three years subject to renewal / extension every year on satisfactory performance for ESIC Model Hospital & ODC, Nandanagar, Indore-452011. (Total Post-34 bifurcated as: UR-12, EWS-03, SC-07, ST- 04 and OBC-08 (Backlog post: -OBC-07, SC-06 and ST-03). Department wise post is given under:-
2. Full/ Part-time Specialists on contractual basis for ESIC Model Hospital & ODC, Nandanagar, Indore:- {Total Post- 13 bifurcated as - UR-04, EWS-1, SC-03, ST-01, OBC-04 (Backlog Post:- OBC-04, SC-02,ST-01}. Department wise post is given under:-
3. Part time Super Specialist on contractual basis for ESIC Model Hospital & ODC, Nandanagar, Indore:- {Total Post- 02 bifurcated as - UR-01,OBC-01. Department wise post is given under:-

Details of Vacancies

S. No.	Department	3 YEAR SENIOR RESIDENT		Full Time / Part Time Specialist		Full Time / Part Time Super Specialist		Date and Time
		Total Vacancy	Reservation	Total Vacancy	Reservation	Total Vacancy	Reservation	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
01	Anesthesia +ICU	02	UR-1 , ST-1,	Nil	Nil	Nil	Nil	SL. No. 1 to 10 on 23- 8- 2022 9.15 AM
02	Chest Med.+TB	01	OBC-1	Nil	Nil	Nil	Nil	
03	Obs. & Gynae	07	UR-1, SC-3 , OBC-2, EWS-1			Nil	Nil	
04	Oncology	01	UR-1			Nil	Nil	
05	Pediatrics	04	UR-1, SC-1, ST-1, OBC-1,	Nil	Nil	Nil	Nil	
06	Surgery	06	UR-3, SC-1, ST-1, OBC-1,	Nil	Nil	Nil	Nil	
07	Dermatology	01	UR-1	01	SC-1	Nil	Nil	
08	Medicine	08	UR-2, SC-2, ST-1, OBC-2, EWS-1	01	UR-1	Nil	Nil	
09	Ophthalmology	01	UR-1	01	OBC-1	Nil	Nil	
10	Orthopedics	03	UR-1, OBC-1, EWS-1	01	UR-1	Nil	Nil	
11	Dentistry	Nil	Nil	01	UR-1	Nil	Nil	SL. No. 11 to 21 on 24- 8- 2022 9.15 AM
12	Pathology	Nil	Nil	01	OBC-1	Nil	Nil	
13	Radio-Diagnosis(Radiologist)	Nil	Nil	02	UR-1, SC-1	Nil	Nil	
14	Chest for ODC	Nil	Nil	01	SC-1	Nil	Nil	
15	Dermatology for ODC	Nil	Nil	01	ST-01	Nil	Nil	
16	Hematology for ODC	Nil	Nil	01	OBC-1	Nil	Nil	
17	Pulmonary Medicine	Nil	Nil	01	EWS-01	Nil	Nil	
18	Radiology for ODC	Nil	Nil	01	OBC-1	Nil	Nil	
19	Neurology	Nil	Nil	Nil	Nil	01	OBC-1	
20	Gastroenterology	Nil	Nil	Nil	Nil	01	UR-1	
	TOTAL	34	-----	13	-----	02	-----	

Essential Qualifications :-

1. Senior Resident on contract 3 (three) years Under Central Residency Scheme

<u>Qualifications</u>	<u>Age as on date of Interview-</u>	<u>Emoluments</u>
MBBS with PG Degree/ PG Diploma in Medical/ Surgical Specialties from recognized university and *MBBS with 2 years working experience in the same discipline. Preference is to be given to a PG qualified candidate and selection of non-PG qualified candidate will be resorted to only when PG qualified candidate are not available.	Age not exceeding 45 (Forty Five) years as on the date of interview. The age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC and for Ex-serviceman age relaxation is period of Military service plus 3 years.	In the entry pay level- 11 plus other allowances as admissible in ESIC.

*As per Hqrs. Letter no. Z-17/11/11/Misc/2017/Med-VII/Col-II dated 27-07-2020

2. Full/Part-time Specialist :-

<u>Qualification</u>	<u>Age as on the date of interview</u>	<u>Emoluments</u>
MBBS and PG Degree with three years work experience or Diploma with five years work experience in concerned specialty. Candidate must be registered with Medical Council of India or State Medical Council.	Full Time Specialist- Age not exceeding 67 years as on the date of interview for Full Time Specialist Upper age limit is relax-able upto 5(five) years for SC/ST, 3(Three) years for OBC candidates and for Ex-serviceman age relaxation is period of Military service plus 3 years. Part Time Specialist :- Age: not exceeding 67 years as on the date of interview	Full Time Specialist:- Rs. 106000/- per month as Consolidated remuneration. Part Time Specialist:- i) Rs 60,000/- per month for four hour session per day X four days in week +Rs. 15000/- on giving undertaking to be available for emergency call duty after the schedule timings per month. Additional Remuneration above 16 hrs/week- Rs. 800/hr for every additional hour

How to apply :-

- i. The eligible and desirous doctors fulfilling the educational qualifications/eligibility conditions should submit their applications(as per Annexure-'A') along with one set of self attested copies of relevant documents in support of age, qualifications, attempt certificate, Mark-sheet, Degree, MCI or State Registration(s), EWS/SC/ST/OBC certificate & experience certificate etc. and 2(two) recent passport size photographs. The candidate who is currently in the employment must bring experience certificate (working certificate) and No Objection certificate (NOC) from the present employer, failing which his/her candidature will be liable to rejection.
- ii. The interview(s) scheduled on **23-08-2022 & 24-08-2022 from 9.30 am onward** (after the scrutiny of applications on same date, the eligible candidate's interview will only be taken). **In case of any unfulfilled vacancy after the scheduled date of interview, Interview will be conducted on every Wednesday (next Wednesday in case of holiday on Wednesday) . Applicants are advised to refer to the hospital website www.esic.nic.in for confirmation of unfulfilled vacancy position from time to time.**
- iii. Aspirants possessing qualification only with registration as on the date of interview will only be considered; those whose result is awaited will not be considered.

Terms & Conditions :-

1. **Candidate should report in the Conference Hall (Room No. 1) situated at Ground Floor of ESIC Model Hospital, Nanda Nagar, Indore from 9. 15 A.M. to 11.00 A.M. on the stipulated date. Candidates reporting after 11.00 A.M. will not be entertained for Walk-In-Interview.**
2. Reservations for other reserved categories will be executed as per existing Central Government Rules.
3. Candidates seeking Reservation / Age relaxation benefits under SC/ST/OBC category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instruction issued by Government of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim. Candidates seeking reservation under EWS category, should submit their EWS certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36039/1/2019-Estt.(Res) dated 31-01-2019. Candidates claiming reservation/age relaxation under OBC category should submit their OBC certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 15-11-1993.
4. Interested candidates may appear for the walk-in-interview as per given schedule alongwith their original documents and Xerox copies in support of their date of birth, proof of educational qualification, experience certificate, caste certificate as per Government of India Format, **non-creamy layer certificate as per Government of India format in case of OBC** . They are advised to appear for interview with duly filled Annexure-'A' which is available on website.
5. **Private practice of any kind will not be allowed (except for Part Time Specialist/ Super Specialist).**
6. The number of vacancies/ category-wise vacancies may vary/likely to increase or decrease.
7. **No TA/DA will be paid to candidates for appearing in the walk-in-interview .**
8. Application should be submitted for each post separately.
9. The Medical Superintendent reserves the right to fill up all or not to fill up any vacancy.
10. The Medical Superintendent reserves the right to alter the date or cancel the interview.
11. Full-time specialist on contractual basis shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance. He/She has to sign the contract on a **Non Judicial Stamp Paper of Rs. 500/- before joining** . The original contract will be with the hospital and its copy will be with candidate. The cost of the Non Judicial Stamp Paper will be borne by the candidate.
12. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
13. Full time Contractual Specialists will be entitled for the leave @ 04 days for each month of work. On prorata basis in a calendar year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/ year.
14. Period of contract for Part Time Contractual Specialists will be of 1 year from the date of joining or till regular incumbents join.
15. Part Time Contractual Specialists will not be entitled for any kind of leave.
16. The selected specialist/ Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs. 30 lakhs for Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeon etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from date of engagement.
17. The Full time Specialist will be required to **deposit security of Rs. 4000/- (Rupees four Thousand only)** through Demand Draft in favour of **ESI Fund A/c. No.1** , Indore at the time of joining. The same is refundable after completion of contract period and on production of "No dues certificate".
18. Selected candidate for three years Senior Resident has to deposit Rs. 30000/- through demand draft in favor of **ESI Fund A/c. No. 1, Indore** as Security Deposit.

Note:-The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules.

If any discrepancy is noted at later stage than it may be corrected / rectified at the time of notice.

3.ELIGIBILITY CRITERIA FOR THE POST OF FULL TIME/PART TIME SUPER SPECIALIST -

1. Upper age limits will be 67 years as on date of interview.
2. MBBS and MD/MS/DNB Degree from MCI recognized Medical College/ Institution.
3. DM/MCH in respective Super Specialty from MCI recognized Medical College/DNB in concerned super specialty or equivalent.
4. Should have registered with MCI or State Medical Council.
5. Five years' experience in the concerned specialty after obtaining the First Post Graduate degree. Note:- Qualifications with regard to experience are relax able at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified

Emoluments and Terms & Conditions -

6. **For Full Time Super Specialists:** - Rs. 2,00,000/- (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
7. **For Part Time Super Specialists:** - Rs. 1,00,000/- (Consolidated remuneration) per month for 04 hours per day & 04 days in a week. In addition, Rs. 20, 000/- per month for visiting charge in case of an emergency call and Rs. 1200/- for every additional hour beyond 16hours/week*.
8. ***On the request of working Super Specialist, the additional hour of work will be decided by the Competent Authority. No other allowances in any form shall be admissible.**
9. The engagement will be for a period of one year or till regular incumbent joins, whichever is earlier.
10. The Super Specialist shall be available on call 24x7.
11. The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
12. The Selected Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
13. Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
14. The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a prorata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be en cashed to a maximum limit of 30 days.
15. The Part time Super Specialist will not be entitled for any kind of leave benefits.
16. The appointment is subject to Medical Fitness.
17. No TA/DA will be admissible for attending the interview/joining the post.
18. The selected Full Time/Part Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
19. The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.

20. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
21. Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
22. Full time/Part time Super Specialist has to wear his/her own white coat with name badge during the duty hours.
23. He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Based Bio Metric Attendance System).
24. Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs for appearing in the walk-in interview without fail.
25. On Selection, the candidate has to open an SB account in the State Bank of India (Any Branch) – [This is applicable to cases where SB account is not held in state Bank of India]
26. The selected candidates shall have to submit an agreement incorporating the terms and conditions of appointment on a Rs. 100/- Stamp Paper in the format provided by the Institution.

Note:-The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules.

If any discrepancy is noted at later stage than it may be corrected / rectified at the time of notice

Other instructions –

1. All the interested candidates are requested to appear for the document verification within the schedule time(9:15 AM to 11:00 AM).No candidate will be allowed to attend document verification after 11:AM on all schedule date as mentioned above.
2. Only the candidates whose documents are verified and found eligible for the post of full time/part time super specialists will be allowed to attend walk-interview.
3. Reservation of post is applicable as per government of india guidelines.
4. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
5. Change in date of interview, etc if any, will be intimated on website(www.esic.nic.in) only.candidates are advised to check the website regularly for any update/information relating to the recruitment. Other terms and conditions as mentioned above.
6. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore will be the controlling authority for full time/part time super specialist.

Note:-The vacancies have been prepared after all due diligence & care after implementation of Government of India reservation roster as per rules.

If any discrepancy is noted at later stage than it may be corrected / rectified at the time of notice

INSTRUCTIONS FOR CANDIDATES

Candidates are requested to bring their Original Certificates in evidence of age proof (Date of Birth) educational Qualification, Medical Council Registration of the State/MCI,SC/ST/OBC/EWS certificate, experience certificates,working certificate & NOC from present employer along with one set of self-attested Xerox copies with 2 passport size recent colour photographs for appearing for interview with duly filled in application form in the prescribed format as per Annexure -A), without fail. The details are available in website www.esic.nic.in).

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The Medical Superintendent,
ESIC Model Hospital,Indore

Application are invited for recruitment to the post of:- _____

Tick (✓) in column for which candidate is applying.

1. Three Years Senior Resident under Central Residency Scheme
2. One Years Senior Resident against GDMOs
3. Full time/Part time Specialists
4. Part time Super Specialist for one year

(Fill the form in Block Letters only)

Department for which applying

- 1 Name _____
- 2 Father's/Husband's Name _____
- 3 Permanent Address _____

- 4 Correspondence Address(with Pin Code) _____
- 5 Telephone/ Mobile Number _____
- 6 E-mail ID _____
- 7 Date of Birth _____
- 8 Age as on the date of interview : _____ Years _____ Months _____ Days
- 9 Whether Gen/ SC/ST/OBC/ PH/Ex.sm. _____
- 10 Whether a bonded candidate at present (Yes or No) _____

Paste recent passport size photograph duly attested by candidate itself

10 Educational/Professional Qualification :-

<u>Degree/Diploma/PG Degree</u>	<u>Year of Passing</u>	<u>University</u>	<u>No. of attempts</u>	<u>Remarks (if, any)</u>
MBBS/Equivalent Qualification				
PG DIPLOMA ()				
PG DEGREE ()				
DNB ()				
ANY OTHER				

11 Work Experience:

<u>S No</u>	<u>Post held</u>	<u>Name and full address of the employer</u>	<u>Period of Employment</u>		<u>Total Experience</u>
			<u>From</u>	<u>To</u>	
1					
2					
3					
4					

12 Whether worked/working as Senior Resident
in any Central/State Govt. if yes :1 Period of SRship from _____ to _____

:2 Name of organization & Address _____

13 Registration No. : _____

14 Have you ever been dismissed/debarred : _____
or Punished.

Declaration:- I do hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I am fully aware that in the event of any particulars or information furnished by me is found to be false/incorrect/incomplete or ineligible or for indulging in some unlawful act, my candidature for the post is liable to be rejected/cancelled and in the event of any statement/information found false/incorrect even after my appointment, my services are liable to be terminated without any notice. I am citizen of India by birth/domicile.

Date.....

Signature of the candidate:.....

Check list of enclosures attached:

1. Date of Birth Certificate	Yes / No
2. Degree Certificate along with attempt Certificate	Yes / No
3. Diploma Certificate along with attempt Certificate, if applicable	Yes / No
4. Experience Certificate, if applicable	Yes / No
5. MCI/ State Medical Council Registration Certificate	Yes / No
6. Caste (SC/ST/OBC/PH) Certificate, if applicable	Yes / No

(FORMAT OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the _____ State/Union Territory _____ belongs to the _____ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____*.

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt. (SCT,) dated 08.09.1993**.

Date _____	District Magistrate/ Deputy Commissioner etc.
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Seal of Office

- | | |
|-------|--|
| *- | The Authority issuing the Certificate may have to mention the details of Resolution of Government of India, in which the Caste of candidate is mentioned as OBC. |
| **- | As amended from time to time. |
| Note: | The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950. |

List of authorities empowered to issue Caste/Tribe Certificate Certificates:	
i.	District Magistrate / Additional District Magistrate/ Collector/ Deputy Commissioner / Additional Deputy Commission/ Dy. Collector / 1 st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Assistant Commissioner/ Taluka Magistrate / Executive Magistrate.
ii.	Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
iii.	Revenue Officers not below the rank of Tehsildar.
iv.	Sub-Divisional Officers of the area where the applicant and or his family normally resides.

- Note-I**
- a. The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
 - b. The authorities competent to issue Caste Certificate are indicated below:-
 - i. District Magistrate / Additional Magistrate / Collector / Dy. Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
 - ii. Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
 - iii. Revenue Officer not below the rank of Tehsildar
 - iv. Sub-Divisional Officer of the area where the candidate and/or his family resides.
- Note-II** The closing date for receipt of application will be treated as the date of reckoning for OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.
- Note-III** The candidate should furnish the relevant OBC Certificate in the format prescribed for Central Government jobs as per Annexure 'A' above issued by the competent authority on or before the Closing Date as stipulated in this Notice.

Form of declaration to be submitted by the OBC candidate (in addition to the community certificate)

I Son/daughter of Shri..... resident of village/town/city..... district..... state..... hereby declare that I belong to the.....community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No 36102/22/93-Estt. (SCT) dated 8-9-1993. It is also declared that I do not belong to persons/ sections/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt. (Res.) dated 9th March, 200, O.M. No. 36033/3/2004-Estt. (Res.) dated 14th October, 2008 and OM No. 36033/1/2013-Estt. (Res.), dated: 27th May, 2013.

Signature :.....

Full Name :.....

Address

Government of
 (Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family**' is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
 - II. Residential flat of 1000 sq. ft. and above;
 - III. Residential plot of 100 sq. yards and above in notified municipalities;
 - IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.
2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
 Name _____
 Designation _____

Recent Passport size
 attested photograph of
 the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.